



# Muckleshoot MONTHLY



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Muckleshoot Indian Reservation, WA

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PHOTO BY ASSOCIATED PRESS

## Sherman Alexie wins National Book Award

NEW YORK – Sherman Alexie's *The Absolutely True Diary of a Part-Time Indian*, a chronicle of the adolescence of a contemporary Native American boy, won the National Book Award for young people's literature in New York City on November 14.

Alexie's book is an autobiographical story of a 14-year-old Spokane Indian who leaves his poverty-stricken reservation school and moves to a wealthy, all-white school.

"The number of brown-skinned teenagers who have embraced the book is so great," Alexie, 41, said Wednesday night from New York. "One kid told me, 'This is like *Catcher in the Rye* for minorities,' and this award makes it feel like that's true."

Alexie, 41, is Spokane/Coeur d'Alene and grew up at Wellpinit on the Spokane Indian Reservation. In recent years he has made his home in Seattle.

His first collection of short stories, *The Lone Ranger and Tonto Fistfight in Heaven*, was published in 1993 and won a PEN/Hemingway Award for best first book of fiction. He has published 19 books, has done stand-up comedy and writes poetry, screenplays and essays.

Alexie's feature-length film, *Smoke Signals*, a critical and box office success, was enormously popular with Native American audiences.

*The Absolutely True Diary of a Part-Time Indian* was published in September and is Alexie's first book to make the New York Times Best Seller List.

The author has found its success gratifying: "Because this book is so personal, this award feels personal," Alexie said. "It feels like a validation not only of my work, but of my life choices."

## Tribe breaks ground for new \$40 million K-12 school

MUCKLESHOOT – Friday, November 9, 2007, was a proud day for the Muckleshoot Tribe. It was also one that was a long time coming. The children were let out of school, and tribal members and area dignitaries assembled on a large vacant pasture near Cooper's Corner.

Together, they were there to make history: This was to be the site of the Muckleshoot Tribe's new \$40 million K-12 Tribal School, and the ceremonial first shovels of dirt were to be turned that sunny morning.

The Tribal School song and dance group, Raven Spirit, welcomed the many visitors who sat underneath a large awning erected for the occasion. The air was filled, too, with Shaker song as blessings were sent toward the heavens. Speeches were made, dirt was turned, and everyone had lunch.

These ceremonies represented the beginning of a wonderful new journey, but also the end of another journey – a long and difficult one that brought the Muckleshoot Tribe to this momentous day.

Since its founding in 1984, the Tribal School had been poorly housed in the former Community Center, which was never intended to be a school. The Tribal Council began seeking BIA funding for a new facility a decade ago, and after many trips to Washington and an innovative agreement to pay half the cost, the necessary funding was finally secured.

Muckleshoot's long awaited



PHOTO BY ANNIE MOSES

**AN INVESTMENT IN THE TRIBE'S FUTURE.** Teachers, students and area dignitaries, including King County Council Chair Larry Gossett (third from left), joined Muckleshoot Tribal Council members at the November 9 groundbreaking ceremonies for the tribe's new K-12 school facility. Kiyah Princess Sharon Calvert stands at the head of the group; to the right are Tribal Operations Manager John Halliday and Tribal Council members LeeRoy Courville Sr., Marie Starr, Chairwoman Charlotte Williams and Virgil Spencer. Also in the photo but not seen are Tribal Council member Marcie Elkins and Sen. Claudia Kauffman (D-Kent).

school is now becoming a reality. It will consist of four buildings – a high school, middle school, elementary school and gymnasium. The site will also include a soccer field, softball fields, artificial turf football field and track.

The design-build team of

Mahlum Architects and BN Builders has worked closely with all segments of the community to design a facility that incorporates Muckleshoot language and culture into every aspect of the education process.

Construction begins in January and the new facility is projected to

open for the 2009-10 school year. Job fairs will begin in January and will be on-going thru the construction phase. For more information, see the project website at <http://muckleshootk-12school.com>

## Fortier reflects on big-screen premiere of "Gathering Together"



Bay Area filmmaker Jim Fortier has been to many film festivals and has brought home a shelf full of trophies, from Emmys to American Indian Film Festival Awards.

One would think it would be routine by now, but each premiere still brings a case of stage jitters – especially when it's an audience of about 500 Native American film buffs that have traveled to San Francisco from all over Indian Country to see the very best of this year's crop of Native-produced films at the prestigious American Indian Film Festival.

Fortier had the following comments to share with his many friends in the Muckleshoot community:

Walking into the Palace of Fine Arts and seeing and hearing the

songs from the Muckleshoot Canoe Family and watching them dance again was an amazing feeling. It was very uplifting and for me really was the highlight of the entire film festival.

My son was with me and he recognized most of the songs because he has heard the film again and again over the past year while I was editing it. My wife also said that as much as she loves the film, seeing the Canoe Family perform the songs live for the first time was just beautiful.

During the screening of the film I was very nervous – not only because so many of the Muckleshoot community members came down from Washington, but also because the audience was quite large and I just didn't want anything to go wrong. Up on the big screen you notice things that might have been considered minor flaws or distractions when I was editing it on a small monitor.

So it was kind of funny when, in one shot during one of the Muckleshoot Canoe Family songs, a small

boy in the background can be seen yawning, and of course on the big screen everyone saw it and laughed. But everyone in the audience pretty much laughed, hooted, clapped and cried when they were supposed to, so that's a good sign.

During the intermission a Native American professor from UC Santa Cruz came up and asked me for a copy for her American Indian Studies class. She told me that she's been using our previous film *Pulling Together* in her class, and every time she screens it, when the lights go up again there is not a dry eye in the classroom.

Now she wants to include *Gathering Together* to her curriculum so her students can see how the Muckleshoot Canoe Family's story has progressed and the impact it has had on the community. She then asked me what I was going to film to complete the Muckleshoot Canoe Family trilogy. I just told her that she'd have to talk to the Muckleshoot Tribe about that.

## Canoe Family journeys to American Indian Film Festival

SAN FRANCISCO – The Muckleshoot Canoe Family embarked on its first journey – to Taholah – in 2002. The experience was so dramatic and powerful that the Tribal Council decided to make a documentary film of the next year's journey to Tulalip.

The result was an award-winning film, *Pulling Together*. At the end of that film, the Tulalip speaker welcomes our canoes, saying that perhaps one day soon Muckleshoot would host the journey. It seemed overwhelming, but everybody knew it was possible.

And so, three short years later, the paddle to Muckleshoot commenced. Its theme incorporated the title of the first movie: "*Past and Present, Pulling Together for Our Future*," and filmmaker Jim Fortier was again engaged to document what everyone knew would be a historic event.

Hosting the Canoe Journey was an event of epic proportions, but the tribe was up to it and earned much praise from its guests.

After months of editing the new documentary, *Gathering Together*, was premiered locally; and, like its predecessor, the new film was invited to screen at the prestigious American Indian Film Festival.



PHOTO BY JOHN LOFTUS

Gerri Williams, holding a copy of *Gathering Together*, is surrounded by some of today's most up-and-coming Native stars. At left is Cody Lightning, who won Best Actor for *Four Sheets to the Wind* and on the right is Sterlin Harjo, who won Best Director for the same film. In back is Paul Stoll, Producer of *Making the River*, a story of the life of Jimi Simmons that was nominated for Best Documentary.

Dozens of Canoe Family members converged on San Francisco's Palace of Fine Arts for the November 8 screening of *Gathering Together*. As they'd done a few years earlier when *Pulling Together* was screened, the Canoe Family laid out a spread of Northwest delicacies and welcomed their guests with tradi-

tional coastal song and dance. "It was a great event," Canoe Family Captain Walter Pacheco said. "The Canoe Family was very happy, our film was well-received, and we felt very honored to be a part of it all."



## Muckleshoot Charity Fund

*Giving Back to the Community*

Last month this column discussed the legal history of modern-day tribal gaming, including the federal Indian Gaming Regulatory Act (IGRA) and gaming compacts between the state and tribes. We described the broad outlines of IGRA, including requirements for use of gaming income. This month we want to address in more detail one of those uses, charitable contributions.

The Muckleshoot Charity Fund was created as a provision of the Gaming Compact negotiated between the Tribe and State of Washington. That Compact established the requirement that certain funds from Casino Table Games be deposited in the Charity Fund and that the Tribe define the types of non-profit organizations that are eligible to receive contributions from that fund. A later modification of the Tribal-State Compact added a certain percentage of Tribal Lottery System machine revenues to the Charity Fund with the requirement that those funds be donated to "non-tribal bona fide non-profit and charitable organizations in the State of Washington."

Regulations established by the Tribal Gaming Commission defined non-profits organizations eligible to receive Charity Fund contributions. That definition included charitable, benevolent, educational, civic, religious and cultural or scientific organizations; organizations providing essential services to children, low income, elderly, homeless or providing shelter, healthcare, food or other welfare and living needs, medical, legal or other professional assistance and services for those seeking assistance for drug, alcohol, gambling and other addictions.

The Tribal Council has designated responsibility for administering the Muckleshoot Charity Fund to the Intergovernmental Affairs Department. That responsibility includes processing all applications for funding, presenting funding requests to the Muckleshoot Charity Fund Committee for consideration and distributing approved Charity Fund checks. The Department also organizes periodic Charity Fund luncheons to present contributions to recipient organizations and similar events designed to highlight the Tribe's support of community organizations.

The Intergovernmental Affairs Department is presently in the process of establishing an on-line system for the Charity Fund. Once installed, this new on-line system will streamline and speed the application process for applicant organizations and Charity Fund administration.

Through its charitable contributions the Muckleshoot Tribe has developed long-term partnerships with local school districts, state agencies, municipalities and charities. The list of non-profit agencies that have received support from the Muckleshoot Charity Fund is long and varied. A few examples of the organizations that have been recipients of Charity Fund financial support is Refugee & Immigrant Parents, Child and Family Services, Childcare Resources, Food Lifeline, Leukemia & Lymphoma Society, National Association for Black Veterans, Renton Food Bank and Children's Hospital Foundation and many more.

Many tribal organizations have also been the beneficiary of the Muckleshoot Charity Fund. The Lummi Shaker Church, Eastside Native American Parents Association, Kelso Indian Education Association, First Nations Students at the University of Washington, Enumclaw Native American Parents Association and Crazy Horse Memorial Fund are but a few such organizations.

The Muckleshoot Charity Fund is more than just a requirement of our gaming Compact. It has grown into an important member of this region's non-profit community and has generated a great deal of good will for the Tribe. The Charity Fund is more than that - it is also a reflection of the tribe's long-standing commitment to being a positive force in this region and giving back to the broader community.



The Muckleshoot Charity Fund has helped create a huge network of friends for the Muckleshoot Tribe.

## List of nominees for Tribal Council, School Board elections is finalized

The Tribal Council has reviewed and approved the finalized ballot for the Tribal Election to be held January 21, 2008. Two nominees that had previously asked to have their names withdrawn from the ballot were restored when it was determined that they had made their requests after the deadline for withdrawal had passed. The two individuals were Lisa Perez and Huda Swelam-Simmons.

**Absentee Ballots.** The deadline for requesting absentee ballots was November 15. Absentee voters are reminded that their completed ballots must be received by January 18 if they are to be valid.

**Polling Place & Hours.** Voting will take place in the Cougar Room of the Philip Starr Building between 8:00 a.m. and 8:00 p.m. on January 21, 2008.

**Annual Meeting.** The annual meeting of the Muckleshoot General Council will take place on Monday, January 21, 2008, starting at 6:00 p.m. at a location to be announced.

## SAMPLE BALLOT

### TRIBAL COUNCIL NOMINEES - 3 POSITIONS

- |   |  |
|---|--|
| <input type="checkbox"/> Lisa Perez       | <input type="checkbox"/> Phillip Hamilton    |
| <input type="checkbox"/> Virginia Cross   | <input type="checkbox"/> Mark James          |
| <input type="checkbox"/> Dawn Miller      | <input type="checkbox"/> Marvin Moses, Sr    |
| <input type="checkbox"/> Brandon Eyle     | <input type="checkbox"/> Carl Moses Sr       |
| <input type="checkbox"/> Rosie Anderson   | <input type="checkbox"/> Jennie Martin       |
| <input type="checkbox"/> Donny Stevenson  | <input type="checkbox"/> Lenny Sneatum       |
| <input type="checkbox"/> Marena Cross     | <input type="checkbox"/> Tammy Byars         |
| <input type="checkbox"/> Donna Starr      | <input type="checkbox"/> Dennis Anderson, Sr |
| <input type="checkbox"/> Warren Oliver    | <input type="checkbox"/> Denise Bill         |
| <input type="checkbox"/> Marie Starr      | <input type="checkbox"/> Warren KingGeorge   |
| <input type="checkbox"/> Anita Pedro      | <input type="checkbox"/> Mardee Marquard     |
| <input type="checkbox"/> John Daniels, Jr | <input type="checkbox"/> Morgan E. Moses     |
| <input type="checkbox"/> Les Nelson       |  |

### SCHOOL BOARD NOMINEES - 2 POSITIONS

- |  |  |
|--|--|
| <input type="checkbox"/> Linda Starr     | <input type="checkbox"/> Michele Rodarte     |
| <input type="checkbox"/> Sonya Moses     | <input type="checkbox"/> Huda Swelam-Simmons |
| <input type="checkbox"/> Sandy Heddricks | <input type="checkbox"/> Tyrone M. Simmons   |
| <input type="checkbox"/> Janet Emery     | <input type="checkbox"/> Lorraine Cross      |



## MISSION STATEMENT

OF  
MUCKLESHOOT TRIBAL GOVERNMENT EMPLOYEES

### OUR VISION

USING ALL OF OUR TALENTS, CREATIVITY AND LEADERSHIP TO EXCEED CUSTOMER EXPECTATIONS.

### OUR MISSION

❖ WE WILL CREATE VALUE FOR TRIBAL MEMBERS, THE TRIBE, AND EMPLOYEES BY BEING THE SUPERIOR PROVIDER OF SEAMLESS EXCELLENT SERVICE.

❖ WE WILL ATTRACT OUTSTANDING PEOPLE AND NURTURE THEIR DEVELOPMENT AND VALUE EACH PERSON'S CONTRIBUTION AND THEIR IMPORTANCE AS A MEMBER OF OUR TEAM.

❖ WE WILL GIVE HELP TO OUR COLLEAGUES BY FOSTERING THEIR POTENTIAL AND SPIRIT IN THE WORKPLACE

❖ WE WILL BE A ROLE MODEL OF TEAM SPIRIT AND PROFESSIONALISM.

### OUR VALUES

INTEGRITY ❖ TEAMWORK ❖ COMMUNICATION  
COMPASSION ❖ CREATIVITY



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[ ] I am a Muckleshoot tribal member, enrollment no. \_\_\_\_

[ ] I am a member of the Muckleshoot Tribal Community.

Please explain: \_\_\_\_\_





PHOTO BY JOHN LOFTUS

Another photo of Gerri Williams at the American Indian Film Festival, this time with multi-talented Ojibway artist Tamara Podemski, who received a Best Actress nomination for her brilliant performance in 'Four Sheets to the Wind.'



## Barry Anderson Jr. Memorial Saturday January 26th, 2008

9:00 a.m. – Headstone laying at White Lake Cemetery  
Give away and lunch following at the Gym.  
Burning at 3:30 p.m.

### Thank you from the James family

The James/Moses family wishes to thank the cooks, pallbearers, gravediggers and Shaker Church officials who assisted them in the loss of their beloved Lorena and Deanna James.

We would also like to acknowledge the many friends and relatives who showed their love and respect. Thank you for the support you showed during our time of sorrow. A special thanks to Kerri Marquez (Tribal Council member) for all the help and support she gave the family.

Thank you to our family and friends for their help and support. It was hard for our family to have to put away two family members within weeks of each other and we will be forever grateful.

*James/Moses family*

### OBITUARY FORM MUCKLESHOOT MONTHLY

#### BASIC INFORMATION

- Full Name
- Age
- Date & place of passing
- Date & place of birth
- Parents names, including mother's maiden name
- Place of residence and how long
- Other main places of residence

#### PERSONAL HISTORY (include as much or as little as you wish)

- Marriage information
- Usual Occupation, career info
- Memberships, including tribal affiliation
- Education & Military service
- Hobbies and enjoyments
- Special achievements or things he/she will be remembered for

#### SURVIVED BY:

- Spouse/significant other
- Parent (s)
- Children
- Brothers & Sisters
- Number of grandchildren & great-grandchildren
- Additional survivors to be specially remembered
- Preceded in passing by – parents, siblings, children, etc.

#### SERVICES

- Visitation/wake – date, time & place
- Funeral services – date, time & place
- Burial location
- Funeral home

#### CONTACT PERSON

Name:  
Home phone:  
Cell phone:  
I want to include a photo and will provide one: YES / NO  
If newspaper has a photo on file, please print it

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john.loftus@muckleshoot.nsn.us

Or just drop your info off at the front desk of the Philip Starr Bldg.



### Vernon Joseph Starr

Vernon Joseph Starr, 72, died on November 8, 2007 in Auburn, WA. Vernon was born on March 20, 1935, in Auburn and lived in South King County for his entire life.

He was a member of the Muckleshoot Tribe and worked as a logger and fisherman. Vernon served his country in the US Army. Vernon's knowledge of the Muckleshoot Indian Tribe's history and cultural practices served to educate those fortunate to learn from him. His gentle and firm demeanor and passion for preserving the natural resources for the Tribe will be greatly missed.

He is survived by his wife; Rosemary Fryberg, daughters; Latasha L. Moses, Audrey Fryberg, Doreen Thomas, Sharon Fryberg, and Debralee R. Thomas, brother; Delbert Starr, sisters; Harriett Ross and Margie Williams and numerous grandchildren and great-grandchildren.

He was preceded in death by his mother; Agatha Starr, father; Alex Starr, sister; Edna Lobehan, Vivian Broady, Helen Ross, brothers; Alfred Starr, Frankie Starr, daughter; Charlene Moses.

Services were held at the Muckleshoot Shaker Church on Monday, November 12, followed by burial at the Muckleshoot Pioneer Cemetery. Arrangements were by Price-Helton Funeral Home, Auburn WA.

### Deanna Jane James

Deanna Jane James, 45, died on November 15, 2007 in Seattle, Washington. Deanna was born on June 26, 1962 in Auburn, Washington to Robert Martin James and Joyce Mary Moses. Deanna was a life long resident of King County. She was a member of the Muckleshoot Indian Tribe and was employed by the Muckleshoot Tribal Council as a secretary as well as other positions for the Muckleshoot Tribe for several years.

Deanna is survived by one daughter; Caroline Gaspar, brothers; Timothy James and Raymond James, sisters; Lana James, Roberta James, Delores James and Mandy James. She was preceded in death by parents Joyce and Robert James and sister; Lorena James.

Visitation and wake services were held on Sunday, November 18, 2007 at Price-Helton Funeral Chapel in Auburn, Washington and following at the Muckleshoot Shaker Church. Funeral services were held at the Muckleshoot Shaker Church on Monday, November 19, 2007 at 10:00 a.m. with burial at the White Lake Cemetery in Auburn, Washington.

### Walter F. Bennett Sr.

#### Beloved Lower Elwha Klallam elder

"He loved Mother Nature. He loved the Creator."

Thus did Frances Charles sum up the 88-year life of Walter F. Bennett Sr., an elder of the Lower Elwha Klallam tribe.

Charles, the tribal chairwoman, wept as she described Mr. Bennett as "a kind, soft-hearted, loving individual" who cherished his Native culture and helped instill it in youth.

Known simply as "Uncle Walt" to Charles and others, Mr. Bennett died Saturday, October 27, of age-related causes in his home on the Lower Elwha reservation in Port Angeles.

Born and raised in Port Angeles, he was educated at Dry Creek and Lincoln schools and at the Chemewa Indian School in Salem, Ore.

Mr. Bennett served in the Army in Europe during World War II.

"He would talk to the warriors about his war time," Charles said. "He would open up to the younger veterans."

#### Tales of fishing

But most of his stories, she recalled, were about fishing out of Queets, LaPush and the Lower Elwha.

"He was a really funny person," Charles said. "You could sit for hours with him and not realize that hours had passed."

Mr. Bennett also coached Charles and many other Native American youths in baseball and softball that extended to tournament play on the national level.

He was a devout member of the Shaker Church, ordained as the third local church elder in Queets in 1963. Mr. Bennett and his wife often led ceremonies and prayers at the church.

Mr. Bennett spoke the Klallam language, although he was punished by his Anglo teachers for speaking it as a schoolboy, Charles said. He worked regularly with other elders and with Jamie Valadez, the tribe's culture/language program director, and teacher Wendy Sampson to help preserve the language.

He was especially proud that today young tribal members are learning to speak it. More than 200 teen-agers have learned Klallam in classes at Port Angeles High School. Classes in Klallam are also offered on the Lower Elwha reservation and at the Jamestown S'Klallam Tribal Center in Blyn.

When the ancient Klallam village of Tse-whit-zen was uncovered along the Port Angeles waterfront during the construction of the Hood Canal Bridge graving yard, Mr. Bennett and two other elders, Bea Charles and Adeline Smith, often visited the area in 2003 and 2004 to share their knowledge of the village and witness the careful removal of their ancestors' remains from the site.

"We lost a lot of history," Charles said. "We lost a lot of knowledge that he had. It's always hardest part when we lose someone as important as Uncle Walt was to us. He was somebody who is greatly going to be missed by our tribal community and the tribal communities around us."

### Floyd "Sa-Layqua" Williams

Floyd "Sa-layqua" Williams, 84, a longtime resident and tribal leader of the Upper Skagit Indian Tribe passed away on Tuesday, November 7, 2007 at the Life Care Center of Skagit Valley in Sedro-Woolley.

Floyd was born on September 3, 1923 near Concrete, Washington, one of 13 children of George & Alice (Edwards) Williams. He was raised and attended grade school in Concrete.

During WWII Floyd served his country in the U.S. Army and was stationed in Germany where he documented photographs and records.

After his discharge in 1945 he returned to Washington and worked for Northern Pacific Rail Road doing track repair land also in the logging industry for several years. He then worked for Boeing and then in Tribal Law Enforcement.

In 1963 Floyd was united in marriage to Bessie Hewonkork in Concrete and they made their home in King County for several years until moving to Eastern Washington where Floyd worked as a foreman at a furniture manufacturing facility and as a truck driver for the Department of Agriculture. In 1974 they returned to Skagit County.

Floyd has been active in Upper Skagit Indian Tribe affairs for over 40 years. He was instrumental in obtaining the property for the Upper Skagit Indian Tribe Reservation and in the construction of the Skagit Valley Casino at Bow. He also has served as a tribal chairman for the Upper Skagit Tribe for over 20 years.

Floyd is survived by his children: twins Roland & Sam Mason, twins Norman & Norma Williams and Tom Williams, Sr.; six step-children: Gary Paul, Virgil, Rueben and Cheryl Mathias, Naida Lefthand and Edmond Mathias, Sr.; one brother, Sherman Williams, Sr.; three sisters, Elsie Baker, Tina KingGeorge and Geraldine Williams; as well as numerous grandchildren, step-grandchildren, nieces and nephews.

He was preceded in death by his parents, his wife, Bessie in 1999, six brothers and two sisters.

Prayer Services were held on Monday, November 12, 2007, with funeral services taking place on Tuesday, November 13 at the Upper Skagit Tribal Recreational Center in Sedro-Woolley with John Cayou officiating. Interment with full Military Honors followed at the Hamilton Indian Cemetery.

### Juanita J. Brown

Juanita J. Brown, 74, of Toppenish, passed away Wednesday, November 7, 2007 at the Toppenish Nursing and Rehab Center.

Juanita June Mesplie Brown was born June 25, 1935 in Toppenish, WA to Floyd and Emily (Andy) Mesplie. Juanita June Mesplie Brown was known to everyone as "Nita". She loved the Indian dancing, traveling to Pow-Wows, her Indian education programs, her family, relatives, grandchildren, great-grandchildren, nieces and nephews. She loved all.

She leaves behind four sons, Floyd Brown, Jr., Douglas Brown, Rodney Brown, and Wade Brown, two daughters, Vicky Brown and Ethelene Brown, all of Auburn, WA; a brother, Mike Mesplie of Vancouver, WA; two sisters, Frances Thomas of Burlington, WA and Naomi Mesplie of Seattle, WA; also 28 grandchildren and 25 great-grandchildren.

She was preceded in death by her parents Emily Andy and Floyd Mesplie, her husband of 52 years, Floyd Brown, Sr., sons, Gordon Brown and Edward Brown, an infant granddaughter, Ava June Brown, and maternal grandparents, Nora Waters and Johnny Andy.

Dressing services were held Thursday, November 08, 2007 at the Merritt Funeral Home. Juanita was then transported to the Toppenish Longhouse for overnight services, which were followed by burial at the White Swan Methodist Cemetery the next morning.

### Elma Lozier

One of the most beloved elders of the Muckleshoot Tribe, Elma Lozier, passed away as this newspaper was going to press. A complete obituary will be printed in the next edition.

*Walter F. Bennett Sr. continued*

#### Cherished canoe culture

She said Mr. Bennett "cherished" the canoe culture that is celebrated in the annual Intertribal Canoe Journeys of Northwest Native American and Canadian First Nations tribes.

Mr. Bennett's survivors include his wife, Patricia; sons Virgil R., Louis H. and Alan G. Bennett, all of Lower Elwha; eight grandchildren; and two great-grandchildren.

An Indian Shaker candlelight service was held October 31 in the Lower Elwha Klallam Tribal Center gymnasium, with Leon Strom and Lloyd Bob officiating, followed by burial at The Place Cemetery.

*(Reprinted from the Peninsula Daily News)*



## YIKES!! WHERE DID THE WATER GO???



PHOTO BY ROSEANNA NELSON

### FISHING REPORT

## A good year for chum

By Mike Mahovich

This is the fishing report as of November 29th, 2007. In the last month, we've been primarily fishing for chum. We've caught a few coho incidentally, at the tail end of the coho fishery, and we're catching a few steelhead at this point, prior to the winter steelhead fishery. But the November fishery was primarily all chum.

The chum fishery has turned out fairly well. At this point in time, we've had the second highest catch on record. We've just broken the 40,000 fish harvest level. Our record is 43,000 from the year 2003, and on average we usually catch about 30,000. So this year's chum harvest was a good way to end up the year on a positive note – especially because the coho fishery this year was pretty sour. But we knew about that going into the season.

So what made this fishery even that much more gratifying to the fishers was the price per pound, which was probably at the highest level that we've seen in Puget Sound in the last 20 years, or even probably at a level where we've never seen before. So with the good catch, the good price per pound, it added up to be a good way to finish off our fishery this year.

Our big commercial fisheries – the steelhead fishery in December and January – we expect fairly low numbers. That's more of a subsistence fishery for people just to have fresh fish here and there. It's not a real commercial-directed fishery, because we only expect maybe to catch between 200 and 500 fish, if it ends up being good. It could even be lower number than that if the survival is poor.

Other than that, I think most of the fishermen are coming home now. They're done with the season, and are putting their gear away and getting ready for the year 2008.

PHOTO BY JOHN LOFTUS

PHOTO BY ROSEANNA NELSON



## First Fish Ceremony

What does it mean and why do we have it???



In our Salish culture all things in nature were living beings (people), including fish!! In years gone by the great changer, "du-kwi-bulth", changed everything in the world – for a reason. Our ancestors understood this reason and related it in their songs, legends, and stories. When the first fish or game is caught, it is honored by having a dinner and songs to welcome him into our Tribal Community. He is treated as an "HONORED GUEST" and referred to as "Si-ap". We pray and sing songs of honor so the spirit of the first fish will open the door for greater harvest.

This ceremony is as old as the Salish culture, itself. Although, it was nearly forgotten in one century - IT HAS SURVIVED - and the ancient ceremony is coming back strong!!! You must believe it!!!

Submitted by Charlie Sneatum



# Maria Tallchief

**A NATIVE AMERICAN LIVING LEGEND**  
**Thursday, December 13 at 9:00 pm**  
**KCTS – Channel 9**

**Told for the first time on film, Makah filmmaker Sandy Osawa and husband Yasu capture the epic story of the life of MARIA TALLCHIEF, an Osage girl from Oklahoma who went on to become America's first prima ballerina and a living legend in the world of ballet. Her own voice and rare archival clips from the 1950s guide the story of Wa-Xthen-Thonba, whose Indian name means "Woman of Two Worlds."**



PHOTO BY JOHN LOFTUS

## Eight New Muckleshoot GED Graduates!

The Muckleshoot Tribal College GED Program is proud to announce that eight tribal members have recently graduated and received their GED certificates. To graduate, the students had to complete a series of five subject tests and receive passing scores, which are based on national standards. Some of the students did so by overcoming difficult obstacles such as being away from school for many years and having very young children to care for. Please join us in extending congratulations to the following graduates:

- Martin Carrillo
- Kathlene Eyle
- Emma Garcia
- Stephan Greene
- Jenelle Marsette
- Marvin Moses Sr.
- Tyson Simmons Jr.
- Diandra Sicade

Congratulations, graduates!! The GED Program wishes you the best of luck in your future educational pursuits, many of which are available right at the college.

Mitzi Judge/Chief GED Examiner  
Todd Johnson/GED Instructor

## NWIC-Muckleshoot Winter Quarter classes begin Wednesday, January 2

Winter Quarter classes for Northwest Indian College at Muckleshoot will begin Wednesday, January 2, 2008. Students can register up until and including the second day of classes, Thursday, January 3, 2008.

Classes this quarter include Biology & Natural History of Place, Cell Biology, Inorganic Chemistry, English Composition II, College Algebra, Pre-calculus II, Whulshootseed Language 101-205, History of Federal Indian Policy, Abnormal Psychology and Introduction to Psychology.

Please note that a course may be cancelled if it has fewer than six (6) students enrolled by the first Thursday of the quarter, January 3, 2008.

Returning students should consult their degree planners to determine which courses they will need to take in order to graduate. Returning students may also meet with Esther John for college advising.

Esther John is in her office at Muckleshoot Tribal College Monday through Thursday. Her office hours will be 11am-7pm December 3-6; 10am-6pm December 10-20. Please call before you come in December 17-20, as Esther's hours could be different that week.

Esther will be in her office 11am-9pm Monday-Thursday throughout the month of January.

**New students should meet with Esther John no later than December 13, 2007.** You may reach Esther John, Northwest Indian College Site Manager at Muckleshoot Tribal College at 253-876-3274 or by e-mail at [ejohn@nwic.edu](mailto:ejohn@nwic.edu).

All book purchases for classes must be done online from now on. Muckleshoot Tribal College bookstore has been closed permanently. Students must contact Cheryl Toler, Northwest Indian College book manager, at 1-866-676-2772 extension 4337 or at [ctoler@nwic.edu](mailto:ctoler@nwic.edu) for help with online book ordering. **Students should order their books no later than December 13, 2007 for books to arrive by the first week of classes.**

For help with financial aid, please contact Marie Marquez, Muckleshoot Scholarship Department, at 253-876-3382 or at [marie.marquez@muckleshoot.nsn.us](mailto:marie.marquez@muckleshoot.nsn.us).

We look forward to seeing you soon!

## Northwest Indian College Winter Quarter 2008 Dates

General Registration .....	Nov 19-Dec 14
Winter Quarter classes begin .....	Jan 2
Late Registration .....	Jan 2-8
<b>Martin Luther King Day - College Closed</b> .....	Jan 21
<b>Last day for 100% refund for official withdrawal (Census Date)*</b> .....	Jan 23
Last day to drop without "W" on record or sign up for "S/U" grading .....	Jan 23
Last day to register for Continuous Enrollment courses .....	Jan 23
Midterm Grades Due to Enrollment Services (Faculty) .....	Feb 8
<b>Presidents' Day - College Closed</b> .....	Feb 18
Last day to officially withdraw* .....	Feb 29
Course evaluations to students .....	Mar 17-21
Last day of Winter Quarter .....	Mar 21
Winter Quarter Grades Due to Enrollment Services (Faculty) .....	Mar 24

# Harvard Visits Muckleshoot Tribal College

By Todd Johnson, GED instructor

On November 14, seven representatives from Harvard University visited the Muckleshoot Tribal College, and approximately forty students, staff, faculty, and community members were treated to helpful information about the university. The purpose of the visit, one of several recruiting trips in the Northwest, was to inform prospective students about various programs at Harvard and to encourage them to apply. The representatives from various colleges at the university, including Arts and Sciences, Urban Planning, Public Health, The Kennedy School of Government, Education, Harvard Law, and the Native American Program, spoke about their programs and also gave time for one-on-one question and answer sessions during the three-hour visit.

Harvard, located in Cambridge and Boston, Massachusetts, is the oldest university in the United States, being established in 1636. One of its original agreements was to educate Native American youth, and its first Native graduate earned a degree in 1665. Harvard is working hard to fulfill its original agreement and promote Native American education, and the visit to the Tribal College is a testament to that.

Wilma Cabanas, administrator of the Tribal College, opened the event with a warm welcome and big thank you to the representatives and all members of the audience. Louie Gong, Educational Resources Coordinator for the Tribal College, who helped to coordinate the event, also welcomed the visitors and expressed the intention to keep the event informal so everyone would feel comfortable.

Setting the stage for that comfortable and interesting atmosphere was Steven Abbott, Associate Director of Recruitment and Student Affairs for the Native American Program. Wearing a Muckleshoot Tribal College cap, he began the Harvard presentation with an encouraging, informative talk about the program, its history, its dedication, and its success. In his talk, he stressed that although Harvard is very competitive it is attainable for those who are qualified and that, if accepted, the school does its best to help with financial aid, housing, and other needs. Abbott said that Harvard works hard to not allow anyone student to "slip through the cracks." He also spoke of an online extension program that allows students to test the Harvard waters at a very reasonable price and of summer programs that provide the same kind of temporary exposure for interested students. Abbott impressed the audience with his down-to-earth style and approachable personality.

Esther John, the MTC site coordinator for Northwest Indian College, offered testimony about her Harvard experiences while earning both a bachelor's and master's degree. She said that she applied "on a lark" and was very surprised when she was accepted. She also added that, contrary to all preconceptions, it was one of the cheapest schools that she was accepted to because it offers such good financial aid packages.



Harvard recruiters posed with Muckleshoot staff during their recent visit to the Tribal College

After the presentations and a brief question and answer session, the representatives mingled with members of the audience and answered more questions. Later, everyone was treated to a potluck lunch provided by Muckleshoot Tribal College staff and faculty as well as members of the community. During lunch, the Harvard representatives continued to speak with interested students.

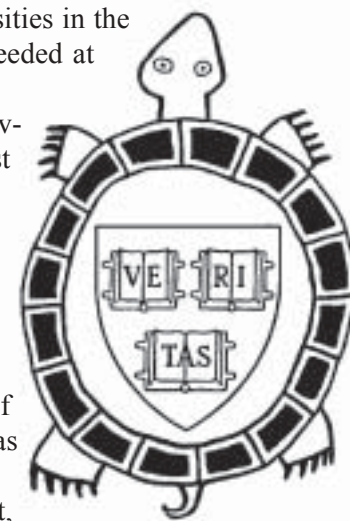
Before they had to run off to another event, the representatives were given a complete tour of the Tribal College by Louie Gong.

Undoubtedly, the Harvard visit made November 14 a memorable day for many community members. Not only did Harvard spend its time, energy, and money to come to the Muckleshoot Tribe and actively recruit, but in doing so, it implied that Muckleshoot Tribal members are welcome, viable candidates for one of the very best universities in the world and that Muckleshoot people are needed at Harvard.

This is a wonderful opportunity that everyone should consider. Who will be the first Muckleshoot Tribe Member to attend Harvard?

Among the many staff and faculty members at the Muckleshoot Tribal College who helped to make this a successful event, Renee Lozier-Rojas was instrumental in putting it all together, and because of her hard work and enthusiasm, the event was an overwhelming success.

For anyone who missed out on the visit, please contact the Tribal College, and we will be happy to share information with you.



The Harvard Native American Program symbol

## NWIC students at Tribal College nominated to Phi Theta Kappa international honor society

Seven Northwest Indian College students at the Muckleshoot site have been nominated to Phi Theta Kappa, the international honor society of the two-year college.

Phi Theta Kappa was established in 1918 by the presidents of Missouri junior colleges. Its mission is to recognize and encourage scholarship among two-year college students, providing opportunities for the development of leadership and service, for an intellectual climate for exchange of ideas and ideals, for lively fellowship for scholars, and for stimulating interest in continuing academic excellence.

To be eligible for membership students must: be enrolled in a regionally accredited institution offering an associate degree program; have completed at least 12 hours of coursework that may be applied to an associate degree (part-time students may be eligible); have a grade point average of 3.5; receive an invitation to membership from the chapter at the college where presently enrolled; and adhere to the moral standards of the society.

Among the many benefits of joining Phi Theta Kappa (PTK) are special scholarships to four-year colleges, letters of recommendation to employers and four-year college officials, the Golden Key membership pin, and a golden monogrammed honors stole and tassel at graduation.

The students at NWIC-Muckleshoot who have been invited to join PTK are: Luke Black Elk (Oglala Lakota), Ronette Brown (Muckleshoot), Amanda Langley (Confederated Tribes of the Grand Ronde), Julie Moses (Muckleshoot), Loretta Moses (Muckleshoot), Johnelle Ramirez (Muckleshoot) and Keith Stevenson (Muckleshoot).

The induction at the Lummi campus of Northwest Indian College is scheduled for November 30<sup>th</sup> at 2:30 p.m. and an orientation meeting will be broadcast over ITV Wed, Nov 21 at noon. An additional induction session for PTK inductees at Muckleshoot and other NWIC sites is tentatively set for Wednesday, December 5, 2007 at noon.

## Whulshootseed Language!

The Muckleshoot Language classes are taught three times a day, Monday through Thursday. The times are 10:30 to 11:30 A.M., 12 Noon to 1 P.M. and 1:30 to 2:30 P.M..

The young people from the Virginia Cross Education Center are doing really good in the language class, they are writing the language and learning the sounds of the whole International Phonetic Alphabet, so that they can start writing and reading it themselves.

You know that Linguists say that it is proven that children, between the age of one and ten, can learn 12 different languages at the same time! It has also been proven that learning a second language helps them with their English, it helps them learn the proper English better.

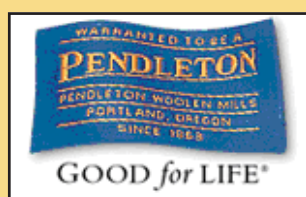
Be aware that by learning their own language they are being strengthened in more ways than one! When one learns another language they look at the world in a total different way. With the language comes history and teachings as well.

The Language staff have been out of town at different gatherings of education, film industry and funerals, so if we've been missing, you know that we are not just out for no good reason! We also welcome everyone to come and join in on the Language classes if you can! The young people would love to have you come to join them, even if it is just to observe.

The language is taught in a non-threatening way. They are not required to speak it out loud. Eventually we will require it but not in the early stages. We've had Leah Moses visit our class. Also, Mark James came and sat in the High School class one day.

Remember that we serve lunch during the 12 Noon class, so if you want to join us for lunch sometime, we hope to see you!

We will also be helping the Headstart classes.  
LANGUAGE STAFF



Please Join Us For Our  
**PENDLETON CLEARANCE EVENT**  
at the Muckleshoot Smoke Shop!

**25% OFF ALL Pendleton**  
Apparel and Bags with this coupon!  
Offer Valid October 1<sup>st</sup> through December 24<sup>th</sup>, 2007!  
(Coupon not valid for Pendleton Blankets.)



Movie Time!



Decorating the Youth Facility



Painting the language wall



Getting ready for the holidays!



Piece by Piece, stacking elders wood



Finally, almost done!

## TEEN ACTIVITY NIGHT

#Every Monday from 5-9pm  
At the Youth Facility  
Ages 13-17

Some activities you can look forward to include:  
Scrapbooking, Cooking, Life Skills, Pool Tournaments, Field Trips, & Much, Much More!

#For Questions and More Information Call Us:  
**38624 172nd Ave. SE**  
Auburn, WA 98092  
Phone: 253-876-3346

Come and share your ideas for future activities! What do YOU want to do???

## Muckleshoot Youth Facility Holiday Field Trip

December 21st, 2007  
5pm-11pm

The youth facility will be driving around the community to deliver Holiday Gifts to elders and after will go to view Christmas Lights. Limited space so please get your permission slip in early!

Permission slips AND updated enrollment forms are required to participate.  
Call (253)876-3383 for Questions!

## Family Day

Date: 12/15/2007  
Time: 2pm-7pm

### Muckleshoot Youth Facility

Come and join us at the Youth Facility for a family fun day of making Christmas gifts & crafts, scrap booking your favorite memories, and putting together a community recipe book!!!

38624 172nd Ave. SE  
Auburn, WA 98092  
Phone: 253-876-3346

### Youth Facility Activities Calendar, December 2007

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Please remember to complete an updated enrollment form, one for each youth	Youth who do NOT have new enrollment forms turned in, will NOT be able to attend field trips!!!					1 Cultural Day: Drum Making & Decorate YF Tree YF 2088 Calendar (+special teen trip)
2 <b>CLOSED</b>	3 <b>CLOSED</b>	4 YF2008 Calendar Drum Painting 4-6pm Girl Scouts 5-8pm Decorate Y.F. Tree	5 YF2008 Calendar Mural wall painting Decorate Y.F. Tree Make Ornaments (gifts elders)	6 YF2008 Calendar Make Ornaments (gifts elders) Storytelling/Creative Writing 7-8 pm	7 <b>CLOSED</b> Facility Closed for Staff Retreat Skating Night (no transport)	8 <b>CLOSED</b> Facility Closed for Staff Retreat Skating Night (no transport)
9 <b>CLOSED</b> Facility Closed for Staff Retreat	10 <b>CLOSED</b> Facility Closed for Staff Retreat	11 Make Candles (gifts elders) 4-6pm Begin planning recipe book 7-9pm Girl Scouts 5-8pm	12 Make Candles (gifts elders) 4-6pm Recipe book 7-9pm	13 Make Cocoa (gifts elders) 4-6pm Storytelling/creative Writing 7-8pm	14 Youth Worker Holiday Party 5-10pm in Teen Rm Skating 7-11pm	15 FAMILY DAY! Christmas Craft Making/Gifts, Scrap booking, and recipe book
16 <b>CLOSED</b>	17 <b>CLOSED</b>	18 Christmas Cards (gifts elders) 4-6pm Girl Scouts 5-8 pm	19 Christmas Cards (gifts elders) 4-6pm	20 Bake & Decorate Christmas Cookies Storytelling/Creative Writing 7-8 pm	21 Field Trip: Drop off Elder Gifts & View Christmas Lights	22 FAMILY DAY! Craft Day: Sewing, Beading, Jewelry Making, & more Holiday food & fun
23 <b>CLOSED</b>	24 <b>CLOSED</b> Christmas Eve	25 <b>CLOSED</b> Christmas Day	26 Pictionary 4-6pm Music & Karaoke contest 7-10pm	27 Storytelling/Creative Writing 7-8pm	28 Skating Night 7-11pm	29 Movies, Games & Popcorn Day!!! New Year's Resolutions!!!
30 <b>CLOSED</b>	31 <b>CLOSED</b> New Year's Eve		1:1 Tutoring offered Tues-Thurs, by appointment only! Call 876-3346 for appointment	Please remember all activities are subject to change! Please ahead call for details!!!	Thanks and Happy Holidays from the Youth Facility Staff	

## Youth Services Announcement

### UPDATE INFORMATION FORMS

Please remember to complete and turn in a new enrollment & contact information form, one for each youth who participated at the Youth Facility **ASAP!!!** We are updating our files and require these new forms to be completed for each youth. If these forms are not turned in, we will not be able to take your child on field trips and off site activities.

**Muckleshoot Youth Facility**  
38624 172nd Ave. SE

Phone: 253-876-3346  
Auburn, WA 98092

Thanks for your cooperation and call for questions regarding this announcement!

# Need Your GED? Get Started Today at MUCKLESHOOT TRIBAL COLLEGE

**MONDAY** 10 to 6  
**TUESDAY** 10 to 6  
**WEDNESDAY** 10 to 6  
**THURSDAY** 10 to 6  
**FRIDAY** 1 to 4

\* The GED room is open for independent study during the lunch hour.

Got Questions?

**Todd Johnson**  
 GED Instructor  
 todd.johnson@muckleshoot.nsn.us  
 253.876.3256

**Mitzi Judge**  
 GED Examiner  
 mitzi.judge@muckleshoot.nsn.us  
 253.876.3395

**TESTING DATES**

December 20,27  
 January 3, 10, 24  
 February 7

**CONGRATULATIONS!**

Once again, Marvin Moses scored an 800 on a subject area exam (Writing). This means that he performed better than 99% of graduating seniors!

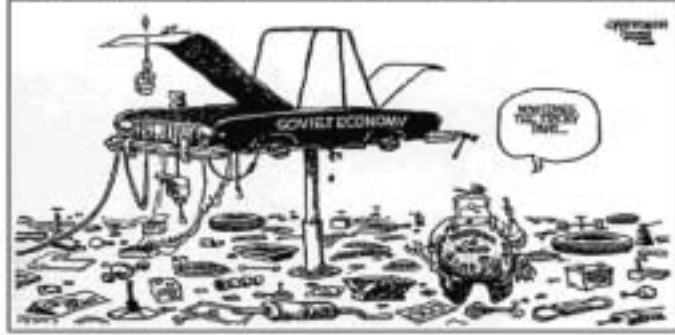
**But I've been out of school for 20 years!**

You don't have to remember everything you learned in high school. The GED tests to test how well you think about different issues based on your life experiences. So even if you have been out of school for a long time, you can pass this test if you study for it.

**How do I get started?**

Just call or drop by the college during business hours. We'll talk about your previous educational experience and decide how to proceed based upon your unique situation. Most students begin by taking a 30-45 minute pre-test, but this is not a requirement.

**Try this sample question from the Social Studies test.**



What is the main idea of this political cartoon, which appeared during the time of perestroika, or the restructuring of the Soviet Union?

1. The political cartoon shows Soviet leader Mikhail Gorbachev as a disappointing leader.
2. The political cartoon shows the failure of the Soviet working masses.
3. The political cartoon shows the Soviet leadership faced with the difficult task of repairing the dismantled economy.
4. The political cartoon shows the Soviet leadership faced with the challenge of j ump-starting the old economy.
5. The political cartoon shows the Soviet government as completely inept.

**Try this sample question from the Math test.**

Mr. Salgado leased a new car for 3 years. He agreed to pay \$1,200 down and \$269 per month for the duration of the lease. Mr. Salgado also agreed to pay \$0.125 per mile for every mile driven over 36,000 miles. When he got the car, the odometer read 0 miles. At the end of the lease, the odometer read 49,272 miles.

What was the total cost to lease the car for three years, excluding any taxes?

1. \$9,684
2. \$10,884
3. \$11,343
4. \$12,543
5. \$15,384

Answers: 4

**Congratulations**  
 Muckleshoot Job Corps Participants  
**Accomplishments**  
 November 2007

**Drivers Test Passed**  
 Jose Rodriquez Jr.  
 Gary Starr  
 Lucio Cabanas  
 Eric Anderson  
 Diandra Sicade

**Received Drivers Licenses**  
 Jose Rodriquez Jr.  
 Gary Starr  
 Lucio Cabanas  
 Diandra Sicade

**Received Food Handlers Card**  
 Gary Starr  
 Melvin Ross  
 Frankie Starr  
 Patricia Williams  
 Jose Rodriquez Jr.  
 Steven Cayou  
 Mary Weed  
 Raymond James

## Organizational Management

**Certificate of Training Courses  
 Presented by Bates Technical College**

Due to the success of the pilot class a new series will begin at the Tribal College on January 8, 2008.

Students will register for the entire Certificate program which includes all five courses. The tuition fee for the Certificate series is \$1,311.50, due at registration. Muckleshoot Tribal Scholarship funding is available to those who are eligible. Students must complete the series one year from registration date. If a student does not finish within twelve months of their initial registration they will be required to re-enroll in any courses missed and pay the tuition.

Course	Date/time	Date / Time
<b>OM 101 Introduction to Leadership Skills</b> Through interactive, group discussions, and skill-building exercise, students learn effective communications techniques which will facilitate their management of individuals and groups, whether they are communication upward, downward, or laterally within their organization, allowing them to meet the real-world challenges of enhancing organizational performance.	Tuesdays Jan 8,15,22 12:30pm - 2:15pm	Fridays Jan 11,18 10:00am - 11:45am
<b>OM 105 Introduction to Presentation and Facilitation Skills</b> This course is designed to enhance the personal presentation skills of the students in a variety of settings, from large groups to small business meetings, teach them effective methods for enhancing their presentations by the use of technology, and introduces them to the keys of becoming an effective facilitator.	Tuesdays Jan 29 & Feb 5 12:30pm - 2:15pm	Fridays Jan 25 & Feb 1, 8 10:00am - 11:45am
<b>OM 117 Introduction to Decision Making and Problem Solving</b> This course introduces leaders and managers to the concepts of strategic decision-makings, how to analyze a situation for its degree of impact and implications, and innovative processes and proven application tools such that they may make effective, minimized-risk decisions regarding strategic problems, challenges, and opportunities. Two critical aspects of the course are the ERD Structured Decision-Making Model and the five levels of the Decision Quality Hierarchy.	Tuesdays Feb 19, 26, & Mar. 4 12:30pm - 2:15pm	Fridays Feb 22, 29 10:00am - 11:45am
<b>OM 109 Introduction to Project Management</b> Increased productivity, reduced stress, greater confidence; these are some of the benefits of gaining control of your projects and your project team. This course provides practical skills that will enable students to better gain control of, and manage all aspects of business-oriented projects and increase their team's performance by utilizing effective communication, organizational, and time-management skills.	Tuesdays Mar 11, 18, 25 & Apr 1, 8 12:30pm - 2:15pm	Fridays Mar 14,21,28, & Apr 4, 11 10:00am - 11:45am
<b>OM 121 Introduction to Business Accounting and Finance</b> Designed specifically for non-financial oriented managers, this course introduces students to the accounting cycle, a variety of critical finance and accounting documents, and the identification and application of budgets and budgeting techniques.	Tuesdays Apr 22, 29 & May 6, 13 12:30pm - 2:15pm	Fridays Apr 25 & May 2, 9, 16 10:00am - 11:45am
<b>Program Totals - 13 credits</b>		

**NEED HELP WITH PREPARING A RESUME? CURIOUS AS TO WHAT IS THE RIGHT JOB FOR YOUR PERSONALITY?**

The Muckleshoot Tribal College in collaboration with the WVEE Program offer a series of classes;

Behavior in the workplace, Resume 101, What does it take to keep your job?, Applications, Cover letters and thank you letters, What's the right job for your personality?, Self management skills, 60 second sell, Self esteem and Self worth, and Customer Service/Telephone Etiquette.

All classes take place at the Muckleshoot Tribal College, are open for community members, Tribal Employees, Bingo Hall Employees as well as Casino Employees to attend and are

**!!FREE!!**

No need to pre-enroll, just show up for the class and you will be served. Upcoming classes for the month of December 2007 are as follows:

Tuesday December 11	Self Management Skills/ Self-Esteem/Time Management	5:00 - 7:00 pm
Wednesday December 12th	Customer Service/ Telephone Etiquette	10 am - noon
Tuesday December 18th	What's the Right Job For Your Personality?	2:00 - 4:00 pm
Wednesday December 19th	Applications/Workplace Behavior/Keeping Your Job	5:00 - 7:00 pm

Mark your calendars for the month. We look forward to seeing more of you in class.

# Birth to Three News

## Toilet Training, Is Your Child Ready?

Most children are physically and mentally ready to begin toilet training between the ages of 20 and 30 months old. Girls are generally ready before boys, but remember that every child is different. Your child will show that s/he is ready to begin a toileting program through different "readiness signals". Some of these early signals are:

- Shows an interest in the toilet and how it works.
- Shows s/he is ready to be more independent.
- Stays dry for longer and longer periods of time.
- Is able to use "toileting words" (potty, pee, poop).

**REMEMBER:** Let your child take the lead as you provide encouragement and support. Watch for signals that tell you when s/he is ready.

**Ready Or Not?** Your child should be able to accomplish the majority of these readiness skills before attempting toilet training.

### BLADDER CONTROL:

- Has a dry diaper for longer periods of time.
- Has a dry diaper after nap.
- Indicates a need to urinate.

### BOWEL CONTROL:

- Has regular bowel movements.
- Pauses in play to have a bowel movement.
- Indicates a need to have a bowel movement.

### EMOTIONAL READINESS:

- Wants clean diaper.
- Anticipates the need to go.
- Likes to be extra clean.
- Is at the "Let me do it" stage.

### INSTRUCTIONAL READINESS:

- Follows single-step directions.
- Can imitate simple actions.
- Understands difference between wet and dry/clean and dirty.
- Can point to some body parts.
- Can sit for 5 minutes.
- Uses words, signs, or gestures to communicate.

### SELF-HELP READINESS:

- Assists in dressing and undressing.
- Assists in washing own hands (rubbing/ wiping).
- No longer uses a bottle for majority of liquids.

### PARENTS'/ PROVIDERS' READINESS:

- Allows child independence.
- Has realistic expectations.
- Has the time available.

## Preparing for a Potty Training Program

Choose a good time to start a toileting program. Select a time when there is very little stress or no stress in your child's life. Avoid starting a program:

- Just before or after the birth of a new baby in the family.
- When changing care providers.
- At the death of a family member or pet.
- Before a family vacation.
- Before a holiday that will excite your child.
- During other changes or stressful times in your child's life.

Some others you will want to consider before starting a toileting program include;

- Provide opportunity for your child to observe others using the toilet and imitating different skills (hands and face washing)
- Decide on the language you want to use with your child and keep using the same words for toileting.
- Buy a potty chair or toilet seat a few months in advance of starting to program.
- Allow opportunities for your child to sit on the potty chair and become familiar with it (while bath water is running, while you use the toilet, etc.).
- Let your child role-play using the toilet by letting her teddy bear/ doll use it.
- Provide books or small toys next to the potty chair for your child to look at while sitting on the toilet.
- Wait until your child is completely comfortable with the potty chair before encouraging her to use it.

It may be helpful to know your child's toileting habits before starting a toileting program. Using a toileting chart helps to keep track of when s/he is wet or has bowel movements. When using a chart, keep the following in mind:

- Begin to keep track 1 or 2 weeks before actually starting the toileting program.
- Check your child's diaper and mark down on the chart (see page 4) if it is dry or not.
- Use the chart to note any regular patterns in your child's toileting habits.

- If no patterns are found, increase your child's fluid intake so he empties his bladder more often.

What routine should you use? You need to decide whether to randomly encourage your child to use the toilet or to use a set routine each day to prompt him/her. Here are some suggested routines to try.

**ONCE A DAY**— this is usually after your child gets up in the morning.

**TWO to FOUR TIMES A DAY**— this could be: after your child gets up in the morning, before naptime, after naptime, at bath/ bedtime.

**NATURAL TOILETING TIMES**— Use the regular times noted on the toileting chart to encourage him/her to use the toilet (mentioned above with toileting chart).

**30 to 60 MINUTE INTERVALS**— Encourage your child to use the toilet every 30 to 60 minutes. Setting a timer acts as a reminder to prompt him/her.

Diapering or training pants? There are a number of things to consider when making the decision between using diapers or training pants during toilet training.

- Putting your child in training pants tells him that a big change is taking place.
- Training pants tells your child s/he is a "big kid" now.
- Novelty or colorful training pants/ underwear is fun and motivating for your child to wear and keep clean.
- Good disposable diapers and pull-ups do not allow your child to feel the discomfort of wetness against the skin.
- Training pants leak and need to be changed.
- Changing you child back and forth from diapers to training pants may confuse him/her.

If your child uses training pants, put a diaper on during naptime, extended times away from the toilet, and at bedtime. Always put the training pants back on when s/he is awake.

Accidents will happen in toileting programs. Be prepared for them and remember that they are only accidents and are not done intentionally by your child. The following are some guidelines to use when dealing with accidents:

- Never punish or scold your child for accidents.
- Treat accidents casually by saying things like, "Oh, you wet your pants. Next time try to use the potty", or "Too bad, you had an accident. Let's get you cleaned up".
- Let your child help with clean up after accidents as much as possible (putting wet clothes in the hamper, getting out dry ones and putting them on by himself).
- Don't expect your child's toileting progress to go smoothly. There will be setbacks occasionally.

If the toileting program is not successful (more than 3-4 accidents per day), evaluate what is happening. You may need to put the training program on hold, remember your child will let you know when s/he is ready.

## Charting Your Child's Toileting Patterns

TIME OF DAY	SUN	MON	TUES	WED	THUR	FRI	SAT
GettingUp							
AfterBreakfast							
Before/AfterNap							
Before/AfterLunch							
Before/AfterNap							
Before/AfterDinner							
Bathtime/Bedtime							

KEY D= Dry W= Wet BM= Bowel Movement T= Went in Toilet

## I DID IT!

Put a sticker/ stamp/ smiley face in a space each time your child has a success on the toilet. At the end surprise them with a special gift or event that they have earned. As they become more successful you will want to add more squares.

## Toddler Class

### Storybook Curriculum

The children have been so excited about reading "There's a Nightmare in My Closet" by Mercer Mayer. Our theme to go along with the book has been feelings. Enjoy a little time with your child by sitting down and reading this book as they act out some of the feelings from the book. Next months book will be "Merry Christmas, Big Hungry Bear" by Don & Audrey Wood.



Whulshootseed Words/ Phrases incorporated in "There's a Nightmare in My Closet" book;

- go away- lilcut
- sleep- ?itut
- afraid- xac
- dark- fax
- quiet- xwubilaxw
- bad dream- qalab qalalitut
- peek- Uil
- cry- Xaab

- mad/angry- Xicil
- bed- piit
- door- SeGA
- hand- ValeS
- daddy- bad/ baba?
- mommy- sUuy
- three- Aix

Here is a festive recipe that we will be using in the classroom and you can use to have your little ones create their own treat.

## Christmas Cake

- 1 angel food cake
- Green food coloring
- Whipped cream
- Cherry pie filling

**Parent Preparation-** Cut an angel food cake into small slices. Use food coloring to tint a container of whipped cream green. Place a spoon in both the whipped cream and in the pie filling.

**Child's Participation-** Using small cups have your child put the angel food cake at the bottom then add the whipped cream and pie filling. Mmmm—enjoy!

## Upcoming School Closures:

### DECEMBER

Friday, December 14th-

MIT—Employee Holiday Gathering

Monday, December 24th to Friday, January 4th-

Winter Break

### JANUARY

Monday, January 21st-

Martin Luther King Jr. Day

### FEBRUARY

Monday, February 18th to Friday, February 22nd-

Mid-Winter Break (18th is Presidents Day)



## Happy Birthday!

Birth to Three would like to say

Happy Birthday to our December kids;

Jean— 3

Alexis— 3

Lenora— 2

DJ— 2

Lauryn — 1



We wish the best for all of our kids on their special day. For those who are turning three we hope you have a good time in your next developmental (educational) program and we sure will miss you.

## What is Birth to three?

The Muckleshoot Birth to Three (B3) Program provides a safe nurturing environment that promotes the language, physical, social/emotional, adaptive and cognitive development of young children. The program serves native children ages birth to 36 months of age. The service area is the Muckleshoot Reservation or any Native American child living in Southeast King County. Native American children have the opportunity to explore their native heritage through drumming, exposure to the Whulshootseed language, and an opportunity to participate in cultural activities.

The B3 program is funded by the Bureau of Indian Affairs and the Muckleshoot Indian Tribe. The program is primarily funded to provide services to children with developmental delays or disabilities. However with the funding from the Muckleshoot Indian Tribe we are able to have typically developing infants/ toddlers in the program to support their peers.

If you would like more information on the B3 program or are interested in having your child participate in the program, please call (253)288-2044.

*"What you teach from Birth to Three is what will matter most to me."*







PHOTO BY JOHN LOFTUS

**NEW DROP-IN CENTER NEARS COMPLETION.** The Muckleshoot Drop-In Center on 400th Street will soon be ready to open its doors. If it's finished in time, the new facility will host a dance on New Year's Eve.

## Youth Facility Halloween Party

Deputy Ron Riels of the Muckleshoot Police Department was a special guest at this year's Youth Facility Halloween Party.

PHOTOS BY JOHN LOFTUS



## Muckleshoot Afterschool Program celebrates and continues to grow

The Muckleshoot Tribal School Afterschool Program celebrated its first year of operation on October 24, 2007. The program has undergone great growth and development in the past year. To date there are sixty students enrolled and fifteen school staff and 3 community volunteers who work with the students on a regular basis.



Cashier fun

Afterschool is offered three days per week on Monday through Wednesdays and is open to enrolled students of the tribal school in first through 12 grades.

This year we have four high school students who work with the afterschool program in the Work Based Learning program. These students assist the staff in all areas and in return earn school credit.



Wendy 'n' kids

It is a win-win program for all involved. "It is the school staff, students, and volunteers which make the afterschool program such a success. We work hard to make afterschool a seamless approach to extended learning"

credits Cathy Calvert, the Afterschool Coordinator. Our students have a wonderful opportunity to interact with our staff in a relaxed atmosphere in enrichment activities that often do not occur within a regular school day.

The program has included a 4 week photography class with professional

photographer Bob Charlo. The students enjoyed the class and the ability to take photos and receive instruction. The class was completed with a photography exhibit, "Young Eyes Walk with Image Catcher," at the Muckleshoot Health and Wellness Center, November 19<sup>th</sup> through December 18, 2007. This was a wonderful opportunity for the community to view the student work as well as purchase photographs.



kickball

Additional classes have included weekly computer instruction, swimming at the Wellness Center, arts and crafts, music classes and recreation each day. Cross Country was added to the twice weekly offerings with coaching by Darryl Ricker. The students have been in training and have competed in local races as well as the Junior Olympics, in Sandy Oregon.

Our motto: "Learning, it can happen anywhere" is lived out daily in the afterschool program.

SUBMITTED PHOTOS



PHOTO BY JOHN LOFTUS

Proud parents Bruce Starr and Jacqueline Lezard with their son, Biduchyaht Skm Skn Hist Starr.

## Elkins Family Photos

PHOTOS BY LISA ELKINS



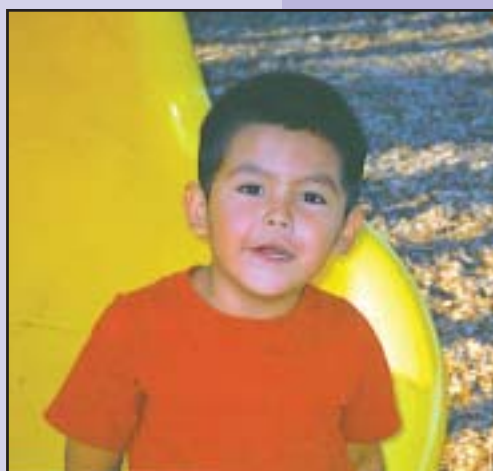
Linzie and Jaison



**Happy 14th Birthday**  
Andrew Dean Elkins  
December 4, 2007



Lisa and Marcie



**Happy 5th Birthday**  
James V. L. Elkins  
October 25, 2007



**Happy 18th Birthday**  
John Elkins III November 13, 2007

**Happy 15th Birthday**  
Desiree Elkins, December 2, 2007

WE WANT TO CONGRATULATE

**Kenny Louie**

FOR MAKING THE HONOR ROLL  
AT CHINOOK ELEMENTARY.

Way to go, Kenny!

*From Your Family*

# Tribal School Art Exhibit

This wonderful show of Northwest-style paintings by artists from the Muckleshoot Tribal School is currently on display in the lobby of the Philip Starr Building. Stop by and take a look!



SOUTH COAST WOLF



# GROUNDBREAKING

For the new Muckleshoot K-12 Tribal School ~ November 9, 2007

PHOTOS BY ANNIE MOSES



The entire student body of the current Muckleshoot Tribal School was bussed to the site for the groundbreaking ceremony.



Albert Vaiese with a t-shirt that was created to commemorate the event



Joseph Martin, Assistant Tribal Operations Manager for Education



The Tribal School's song and dance group sings a welcoming song



Two students waiting with their shovels to participate in the groundbreaking



Twin sisters Annie and Miranda Kitsap-Moses are looking forward to attending the new school.



Tribal Operations Manager John Halliday, on right, greets King County Council Chair Larry Gossett, a long-time friend of the Muckleshoot Tribe.

## My Child, Madrienne Alayna Courville

Remember that she is, first of all, my child.

Let me see her smiling in her sleep and let me think about how beautiful she is, and not about how delayed that smile was in coming. Help me not lose sight of my daughter in the shadow of her limitations.

I know that you care for my child and that you work hard with her. I need your expertise to help her become all that she is capable of being. You need my help in understanding who she really is and in following through at home with things that are important.

Remember, though, that you send her home at night and have weekends off and paid vacations. Let me have the luxury of having a vacation – sometimes physically, sometimes just emotionally – for a day, a week, a month without your judging me. I will be there for her when you are long gone.

I love my child with an intensity that you can only imagine. If, on a given day, I'm tired or cross with her, listen to me, lighten my burden, but do not judge me. Celebrate with me, rejoice in who she is and who she will become, but forgive me if from time to time I shed a tear for who she might have been.

Jessica Garcia



You are getting so big and have accomplished so much in the past year. We are so proud of you and want to wish you a happy 6th birthday!

Love,  
Mom & Dad



Happy Birthday, Kaleb!  
From your  
Great-Grandma Wassie

Just wishing my Grandson  
a Happy 2<sup>nd</sup> Birthday!

Love,  
Grandma Ev  
Auntie Kathleen  
Auntie Carlee



Love Ya Bunches Son!  
Happy Birthday!  
Love,  
Mom & Dad

## I want to wish you a Happy 28<sup>th</sup> Anniversary Moon (Sr.)

I want to tell you thank you for that all you have done for me through all these joyous years. Wow how time flies. I am happy to have the pleasure of you sharing all of your sense of humor! You do have a serious side also that also continues to guide me also. Being there and doing what you did when we lost our parents is part of who you are – being there and also being helpful as you were. Love you with all my heart! You are a great Husband/Father/Grand father (PAPA)

As always love you with all my heart!

Jennie

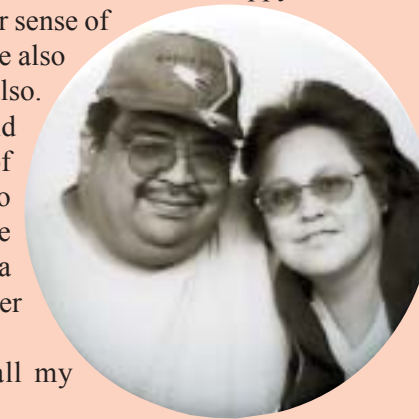


PHOTO BY BOB CHARLO

## Alex and Renee Garcia Renew Wedding Vows

On Saturday, November 17, Alex Garcia and his wife, Renee renewed their wedding vows at the Pentecostal Church. They were married on 7/7/07 in Yakama, but wanted to share their wedding vows with the church family.

Alex is an evangelist so he's not always in town, but when he is he leads the Sunday evening service at the Pentecostal Church. He is fluent in Spanish, so he has been able to communicate with the Spanish speaking people who have been attending the church on Sunday evenings. His wife, Renee, is from Warm Springs. They are both musical and enjoy making music together.



Construction photo of the new MPC taken November 30, 2007

## Mildred Carpenter

On Sunday, November 18, Mildred Carpenter was the speaker at the Pentecostal Church's morning service. Mildred's husband, Tommy Carpenter was also a recent visitor to the church, last month. He played his guitar, sang, and gave the Sunday morning message.

The Carpenters are full-time evangelists from Lodge Grass, Montana, and have been in full-time ministry for 26 years. Tommy is Crow and Mildred is Lakota Sioux, Cheyenne River Nation. From 1983 to 1995 they pastored in Lodge Grass, and until 1995 they took over camp meetings at Crow Agency, Montana.

Mildred also started a business in 2001, after being asked to host the Indian National Finals Rodeo Fashion Show in Billings, Montana. Her business is called Milj Native Fashion and Design. Since she started the business she has traveled to many fashion shows, and earlier this month did a fashion show at the University of Massachusetts.

She uses models from a modeling pool of Native American models from all over the country. Last week she was at the NCAI fashion show in Denver. She was in the area speaking at the Women of Destiny Conference in Tacoma, so was able to join the Pentecostal Church for Sunday morning service.

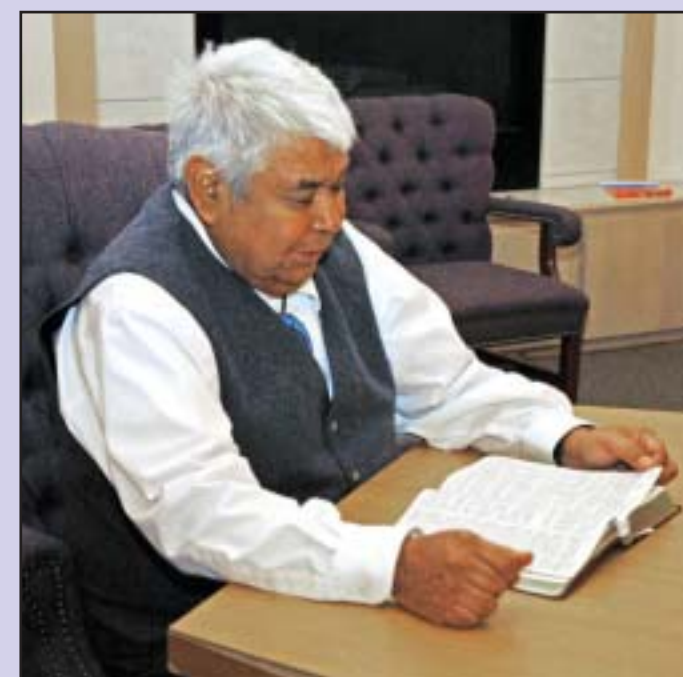


Mildred Carpenter

## Pastor Kenny

Pastor Kenny Williams spends a lot more time at the church now that he is retired. He gets some visitors, but many people in the community don't realize how available he is. Pastor Kenny loves to talk to people and pray for them when they have a need. Pastor Kenny is a man of prayer, and the Bible, James 5:16, says "Confess your trespasses to one another, and pray for one another, that you may be healed. The effective, fervent prayer of a righteous man avails much."

In the new church Pastor Kenny will have an office, but for now he spends much of his time at the church in the Fireplace Room, reading his Bible and praying. He does travel with his wife, Charlotte Williams, Tribal Council Chairperson, on some of her many trips out of town, so he's not always at the church. If you have a need and want him to pray with you, or just need someone to talk to, drop by or give him a call at 253-261-6003.



Pastor Kenny

## Looking Ahead

On January 6, 7, and 8 Bev Larson will be at the Pentecostal Church for teacher training. Bev is known to the church family simply as "Sister Larson." She and her husband have known Pastor Kenny and Charlotte Williams since the days they were all at Bible School together in Mobridge, SD.

Sister Larson is an experienced teacher, and will be passing on her teaching skills to Sunday School teachers, and those who would like to become Sunday School teachers, at the Pentecostal Church. The new church will have much more space for class rooms, so there will be a need for more teachers.



Bev Larson

CLIP & SAVE

## FALL & WINTER MINI POWWOW SCHEDULE

The following Saturday Night Mini-Powwows to be held this Fall and Winter. Please clip this schedule and post it on your reminder board or refrigerator.

- December 8th, 2007
- January 12th, 2008
- February 9th, 2008
- March 8th, 2008

These powwows are sponsored by the Muckleshoot Skopabsh Committee.

We will also be having other fundraisers, so please watch for flyers or posters and please come and help support the Skopabsh Committee. Thank you!

Sincerely,

- The Skopabsh Committee -

Mike Starr Sr.  
Jeanette Morrison  
Jeannie Moses  
Sheryl Sweatlum

Jackie Swanson  
Lynn White Eagle  
Janet Emery

CLIP & SAVE

### A staff member in one of our MIT offices reports the following feedback from a reader:

For about the last 3 or 4 months, there's a little lady that comes by, looks in the window, and if the Muckleshoot Monthly newspapers are here, she very quietly comes in and takes one.

She came in this morning and I noticed that she has a shirt on that the Casino housekeepers wear. From talking with her, I learned that she is a Yakama tribe elder.

After she picked up the paper she said, "I just can't believe that you don't charge for your paper. Every other paper always charges a fee - even Yakama - but theirs isn't like yours. Yours is very, very nice."

So, you see, I'm not the only one who thinks the paper is top notch. I thought you'd be happy to know this.



PHOTO BY JOHN LOFTUS

## Muckleshoot Pentecostal Church

Kenny Williams, Pastor

### SCHEDULE

Sun.	10:00 AM	Prayer
	10:45 AM	Church
	6:00 PM	Church
Tues.	12:00 PM	Prayer meeting
Wed.	7:00 PM	Bible Study
Thurs.	Noon	Brave Heart Support Group Lunch Meeting
Fri.	7:00 PM	Prayer Service
3rd Saturday:	10:00 AM	Prayer Meeting

## Group Exercise.....Why It's Better!

Have you been thinking about starting up an exercise program, but find yourself not following through because you find exercise to be lonely, boring, intimidating, and aren't sure where to start? If any of this sounds familiar, group exercise classes may be what you've been looking for! There are many benefits to group exercise. Some examples follow:

- exercise is more fun with others
- time goes by faster and you MAY even forget you're exercising
- there's fun, energizing music
- can accommodate most any fitness level
- helps to improve self esteem
- feeling of accomplishment as you begin to reach your goals
- lots of variety
- get stronger, lose weight, and feel more confident
- it's led by instructors that are:
  - o Encouraging
  - o Motivating
  - o Friendly
  - o Patient
  - o Knowledgeable



At the Muckleshoot Wellness Center we offer a variety of group exercise classes. These classes currently include: Water Aerobics, Water Volleyball, Low Impact floor aerobics, Step Aerobics, Kickboxing, Strong Stretch, Balance-Agility & Stability, Awesome Abs, Core, and Indoor Cycling classes. We are also open to adjusting the classes we offer based on your interests and needs. If you have questions, comments, or would like to join one of our classes, please do not hesitate to contact the Wellness Center for more information!

**Muckleshoot Wellness Center**  
**17500 SE 392nd Street**  
**Auburn, WA 98092**  
**253-333-3616**



## Journey of Wellness II



Marty Laronal

As added motivation to exercise, the Wellness Center occasionally runs fun contests. One such competition was our second running of the Journey of Wellness. Members received one mile of credit for every minute exercised. Their progress was then charted on a map to 25 tribes in Washington State.

The grand total was 1800 miles round trip back to the Muckleshoot Reservation. \$100, \$75 and \$50 gift cards to the Supermall would be awarded to 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place finishers. While many participants were often able to put in the 300 mile maximum per week once in a while, our first place finisher put in six straight weeks of at least 300 minutes of exercise. Congratulations to Marty Laronal for her perseverance and dedication in finishing the Journey in first place! Darryl Ricker from the Tribal school made good use of the virtual reality bikes, strength training and swimming to take second place. Great work Darryl! Third place is still to be decided. Stop by the Wellness Center to see the final results.

Many of our participants are already seeking the health benefits of physical activity and the potential for a prize is just the icing on the cake. Setting realistic personal goals, laying out a course of action, and even rewarding yourself when that goal is attained can be a great way to change a habit. If you have a fitness goal you would like to achieve in the coming year, please let us help you find an appropriate course of action to make sure you will be successful in your personal Journey of Wellness.

## Thanks to Behavioral Health

I would like to give the Behavioral Health staff a BIG thank you for the Sharing Our Stories dinner and celebration. It's not very often that our people in recovery get mentioned and honored. I am grateful for those that participated and shared their stories of recovery. It mad me sad to see the disrespect that our Native people showed by eating dinner and leaving. Our people that are in recovery work very hard for their sobriety and deserve our respect.

Their stories were shared from the heart and they want to be acknowledged for their struggle with a deadly disease that they are still fighting to win. Alcoholism, drug addiction and addiction to pills are overpowering our community and families. We as a community and tribe need to work together and harder to assist those in need. We have many resources that each and every tribal member can receive, but you have to reach out and ask.

The dinner was delicious and the stories warmed my heart once again. The White River Amphitheatre was cold inside the building, so this may be the reason many people left early. I appreciated the people who attended and shared their stories. The Behavioral Health staff did a wonderful job with this celebration. We need to keep this celebration going and I'm sure people in recovery would love to volunteer to help. Thank you for a job well done.

An alcoholic in recovery...

Sharon LaClair

## Stephanie Castillo to seek new career as pharmacist

Hello, My name is Stephanie Castillo, I am a Muckleshoot Tribal Member, and I work in the pharmacy as a pharmacy technician. I have worked there for over 3 years now. In the 3 years I have been here I have met and grown to care about quite a few people.

I am sorry to say that I will no longer be working in the pharmacy. This was a hard decision for me to make. I have decided to further my education and become a pharmacist in the coming years. This will take me about 6-7 years to complete. I plan on coming back as a pharmacist and serving the tribe once again.

My last day of work will be December 28<sup>th</sup>. I have enjoyed working here and look forward to coming back soon.

## New Pharmacy Refill Request Line at Health & Wellness Center:

Do you have medication refills to call in, but they just slip your mind? Now you can call in your prescription refill requests at your convenience, **24 hours a day**. The Pharmacy has recently begun accepting prescription refill requests through a direct line which allows you to request your medication at any time. Here's how it works:

1. Dial (253) 333-3624.
2. The recording will prompt you to leave the prescription number, name of medication, your name, and a contact phone number at the tone.
3. Please be specific in your medication request – avoid asking for “all my meds” or “whatever is in the computer”. Requesting specific medications prevents us from filling meds you don't take anymore or don't need, and allows us to get you exactly the medications which are right for you. If you're not specific about the medications you need, we may not be able to refill your prescription.
4. When you've finished requesting your medications, hang up. We will check the recording first thing in the morning and then throughout the day.
5. Please give us 1-2 business days to fill your medications. This guarantees that even if we have to call the doctor for refill authorizations, or if we have to special order an item, we will still have enough time to do that and have your medication filled and waiting for you.

We hope the refill request line will make it easier for you to request prescription refills. One of the most effective ways to stay healthy is to avoid running out of your prescription medication. And of course, if you prefer to speak to a live person, we encourage you to call us during business hours and we will be happy to answer your questions and comments.

## Do You Need A Will?

The Realty Department has staff who can help you draft your will, plan your estate, and answer questions about probate.

- **Wills**
- **Probate**
- **Estate Planning**

**Monday-Friday,**  
**8am-5pm**  
 Philip Starr Building  
 39015 172nd Ave SE  
 Auburn, WA 98092

**Contact: Sarah Lawson**  
**Realty—Trust Services**

**sarah.lawson@muckleshoot.nsn.us - 253-876-3160**



September 2007

09/06/07-Proud Parents Melanie “Princess” Moses & Ropati “Rob” Atimala Girl- Savina Billie Jean Moses-Atimala 5lbs 9oz. 18in.  
 Grandparents- Ann Moses & Wilson Teo; Lloyd Barr



Savina Moses

October 2007

10/29/07-Proud Parents Douglas Marquard & Wassena George Girl-Kirah Noralee Marquard 8lbs. 1.8oz. 18 1/2 in.  
 Proud Grandparents-Norma “Babe” Eyle, Mark James, Stacey Marquard  
 Great Grandma Wassie Eyle



Kirah Noralee Marquard



Kayden Sebastian Lee Wayne

*Congratulations to our new parents!!!*

## Swim For Fitness!

Did you know that you can burn more calories swimming than in many other forms of exercise? In addition, swimming is low-impact, which means you are less likely to be injured. By adding lap swimming to your workout routine, you can really improve your health. Beginning **January 7<sup>th</sup>**, the Wellness Center will be starting two new swim classes. The **Swim For Fitness** class will provide you with a swim workout to improve your health and fitness.

- We have a class from 12-1 pm on Monday and Wednesday.
- We will also have a class from 5:30-7:30 pm on Tuesday and Thursday evenings.

Our certified instructors will coach you through your workout and offer suggestions to improve your swimming skills. You will have a choice of doing the beginner, intermediate, or advanced workout in every session.

*Sign up today and we'll see you at the pool!*

## New Pharmacy Hours Starting in January '08...

Not Closed During Lunch Hour...  
 Open continuously from 8-4:30 M-F

Starting in January of 2008, the Muckleshoot Health and Wellness Center Pharmacy will be changing its hours of operation. In addition to being open from 8 to 4:30 Monday through Friday, we will also be staying open during lunch. Between the hours of 12 and 1, the “Prescription Drop-Off” window will be opened and the pharmacy may be accessed to either drop off or pick up prescriptions. We hope that the additional hour of operation will make our pharmacy more accessible to the community. For questions or comments, please call us at 253-939-6648.

*Thank you to everyone who was able to attend the Thanksgiving Festival at the Muckleshoot Wellness Center!*



**CONTRACT HEALTH SERVICE (CHS)  
NOTIFICATION REQUIREMENTS  
CHS OFFICE  
(253) 939-6648**

1. Notify CHS office before any non-emergent services are rendered to determine patient eligibility, medical priority and to set aside funds for payment. Pre-authorization is mandatory and failure to comply is reason for denial of payment for claim(s).
2. In true medical emergencies, notify the CHS office within seventy two (72) hours of start of services. Failure to comply is reason for denial of payment of claim(s).
3. Prior notification does not guarantee CHS pay for services, unless all other CHS requirements are met. There are some services CHS can not cover.

**ALTERNATE RESOURCE REQUIREMENTS:**

Muckleshoot CHS is a residual resource and not an entitlement program. In addition to CHS, other resources for health care are available from various state, and federal programs, as well as individual and group health insurance policies. By federal law, CHS must ensure that all resources, where and when applicable, are utilized before CHS can assume financial responsibility for your care.

This means that CHS will not be authorized if you are eligible or would be eligible upon making an application for an alternate resource such as: Medicare (over age 65 or disabled at any age), Medicaid (medical coupons), crippled children or have private insurance etc. Failure to comply with a CHS office referral to an alternate resource will terminate your CHS coverage. You are required to use these benefits as your first source of payment of your medical-related costs.

The CHS office is required, as per IHS Federal Rules and Regulations, which requires all CHS denials to patients be sent by certified mail to the address on file.



**WIC**

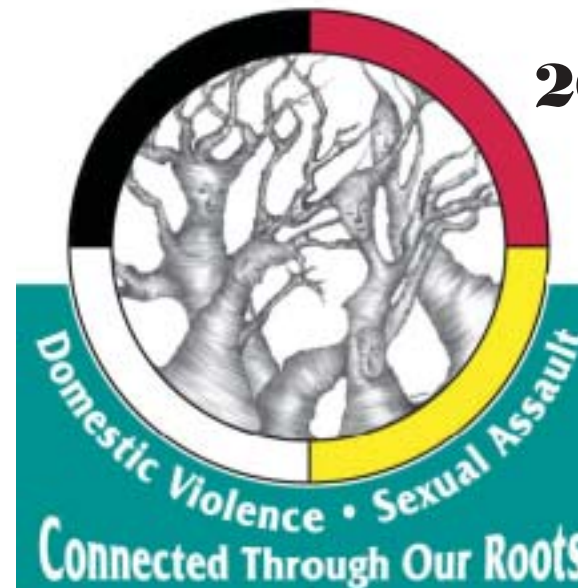
**“Starting October 3, 2007 Seattle King County Public Health, WIC” is adding another day per week at Muckleshoot”**  
Wednesday AND Thursday 1:00 – 5:00 pm

- A nutrition education program which includes checks you can use to buy healthy foods at your local grocery store.
- Serves low income pregnant, breast feeding women, their infants and children up to age 5 years
- Enrolled clients also get help with finding health insurance, doctors, and mental health counseling, vision, & dental care, services for children with special health needs.

*Happy 33<sup>rd</sup>  
Birthday to  
Kimberly Sneatum!*

Holy!  
Had to use scratch paper on that  
☺

*Love you Chief Nappa.*



**Muckleshoot SATF  
2008 Healing Circles**

**When:** Every 2<sup>nd</sup> Thursday  
10:30 AM – 3:30 PM  
Lunch provided

**Every 3<sup>rd</sup> Thursday**  
5:30 PM – 8:00 PM  
Dinner provided

**Where:** MHWC

Here is a list of the topics we will be discussing at the 2008 Healing Circles. The dates for each of these topics will be decided on the month prior to the presentation:

1. Historical Trauma for Native Americans
  2. Boarding Schools Effect on Native Americans
  3. Sexual Assault & Domestic Violence and Issues for the LGBT Community (Lesbian/Gay/Bisexual/Transgender/Questioning)
  4. Sexual Assault Protection Orders/Law Enforcement on the Reservation & Child Sexual Assault Prevention (part of April Sexual Assault Awareness Month Day)
  5. Internet Safety & How to Communicate with your Kids about safe “My Space” use
  6. Connections Between Eating Disorders and Sexual Assault/Domestic Violence
  7. Trauma and How it Affects the Brain
  8. In Her Moccasins & Effects on Children Witnessing SA/DV (part of October Domestic Violence Awareness Month Day)
  9. Exploring How Victims & Perpetrators Can Live Safely in Communities Together
  10. How the body responds to trauma. Body Memories & Somatic Body Work
  11. Boundaries—How sexual/domestic violence impacts our sense of boundaries and how to regain them
  12. Native Communities & The Medicine Wheel
  13. Media Literacy—Sex Offenders in the News vs. Real Life
  14. Family Violence & Working with Teens—“When you’re Afraid of your Teenager”
  15. Sex Education/Pregnancy & STD Prevention
- Dating Violence and Sexual Assault for Teens—Keeping Your Teens Safe

Contact Stephanie Flesher, Community Advocate at 253 876-3357 for more information

**Health & Wellness Center Program Hours:**

Program Name	Phone No.	Hours Open	Closed-Lunch
Behavioral Health	(253) 804-8752	M-F 8:00-5:00	N/A
CHS/Registration Office	(253) 939-6648	M-F 8:00-5:00	12:00-1:00
Community Health/CHRs	(253) 939-6648	M-F 8:00-5:00	12:00-1:00
Dental Clinic	(253) 939-2131	M-F 8:00-4:45	12:00-1:00
Medical Clinic	(253) 939-6648	M-F 8:00-5:00	12:00-1:00
Pharmacy	(253) 939-6648	M-F 8:00-4:30	12:00-1:00
WIC Wed/Thurs Only	(253) 939-6648	W/Th 1:00-5:00	N/A

Wellness Center Hours:	Front Desk Phone (253) 333-3616
<b>M-Thurs</b>	<b>8:00-8:00 pm</b>
<b>Fridays</b>	<b>8:00-7:00 pm</b>
<b>Sat</b>	<b>12:00-4:00 pm</b>
<b>Sun</b>	<b>Closed</b>

Health & Wellness Center Program Closure dates for December 2007 and January 2008

Day	Date	Times Closed	Reason Closed
Thursday	12/06/07	8-10 am	December All Staff Meeting
Friday	12/14/07	TBD	Tribal Operations Staff Event
Monday	12/24/07	1-8 pm	Tribal Holiday
Tuesday	12/25/07	8-8 pm	Christmas
Monday	12/31/07	1-8 pm	Tribal Holiday
Tuesday	01/01/08	8-8 pm	New Year’s Day
Thursday	01/03/08	8-9:30am	January All Staff Meeting
Monday	01/21/08	8-8 pm	Martin Luther King Jr. Holiday

**DON'T DRINK  
AND DRIVE!!!**

## Thank You from the Family of Leona Goudy Starr



The Family of Leona "MorningStar" Goudy Starr would like to give thanks to all the Cooks, Community, and Visitors and John Loftus for attending the Memorial for our Mother, Sister, Grandmother, Aunt, Cousin. Thank you, the support has helped or hearts heal. A special thank you to Shirley Taylor, the gift helped visitors get home, thank you for the pictures also. I'm just so glad that the teachings will continue to live through us children and grandchildren so they will always live on inside of us.

Thank you from the Leona Goudy Starr Family

Here is a poem that Gram had written herself:

### "When I Was Young"

When I was young my slippers were red,  
I could kick up my heels right over my head.  
When I grew older my slippers were blue,  
But still I could dance the whole night through!  
Now I'm old, my slippers are black,  
I walk to the store and puff my way back.  
The reason my youth is now all spent,  
My get up and go has got up and went.  
But I really don't mind when I think with a grin,  
Of all the grand places my get up has been.  
Since I've retired from life's competition,  
I busy myself with complete repetition.  
I get up in the morning and dust off my wits,  
Pick up the paper and read the 'obits'!  
If my name is not there I know I'm not dead,  
So I eat a good breakfast and go back to bed.

## Happy Birthday!



JUST WANNA WISH MY SISTER  
REGINA MORRISON A MOST HAPPY  
BIRTHDAY FROM MARCY & JAMES  
DELATORRE!!! (WE'RE TWINS UNTIL  
MY BIRTHDAY!!!) Hooty hoot!!!



### To Deceased Parents on My Wedding Day

You are here, I know it! Promises are fulfilled!  
The vision is complete.  
Death does not separate us in this holy hour.  
I feel your presence;  
I see your smile in the eyes of those  
who now witness for us this beginning of new life.  
I feel your tender love in every hug, in every kiss,  
in every word of encouragement  
from those who now enfold us  
within the canopy of their sheltering love.  
Know that,  
though I look forward  
with eager anticipation to a new life,  
I am grateful for my heritage.  
And when I think of you,  
I will not be embarrassed by tears in my eyes,  
for they are no longer tears of loneliness and grief,  
but tears of joy in newfound love, and  
in the remembrance of your loving kindness,  
that taught me how to love.  
Now, I have found someone who loves me  
as much as you did.  
Now, I have found someone I can love  
as much as I loved you.  
Now, we will be shelter, each to the other.  
And I ask your Blessings upon this love;  
for this day, in accordance with the Scriptures,  
I rise up and call you...Blessed.  
Rest now, in peace, knowing that I,  
your child, am happy, and that your memory  
will be with me always.  
May the angels in our midst watch over us  
until we meet again.

Henry Matthew Ward, 1963

## The Latest From The Social Services Department

Social Services Specialist, Linda A. Starr  
Muckleshoot Resource Center, 253-876-3338

### Low Income Energy Assistance Now Available

Applications are now being accepted for Low Income Energy Assistance at the Muckleshoot Resource Center.

Checklist for Energy Assistance includes:

- Social Security Number for every member of your household
- Income verification for every member of your household age 18 and older (No income declaration required for non-working household members)
- Your most current utility statement

### Income Guidelines:

Number in Family	Maximum Income Allowed
1	\$21,569
2	\$28,205
3	\$34,842
4	\$41,478
5	\$48,114
6	\$54,751
7	\$55,995
8	\$57,245

If you need help with your light bill or gas bill and feel that you meet the above criteria, please see Linda Starr at the Resource Center for an application.

Please allow seven to 10 days for processing application.

Qwest Discounted Telephone Service  
Tribal Lifeline  
Tribal Link-Up

Applications for discounted telephone service for those that meet the following criteria are available at the Muckleshoot Resource Center:

### Eligibility Requirements:

Applicants must live on tribal lands and participate in at least one of the following public assistance programs to qualify:

- Food Stamps
- Medicaid
- Supplemental Security Income (SSI)
- Federal Public Housing Assistance
- Low Income Energy Assistance Program
- BIA General Assistance Programs
- Tribally Administered Temporary Assistance For Needy Families
- Head Start (Meeting Income Test)
- National School Lunch Programs

If you are interested in either of these programs and meet the above listed criteria, please see Linda Starr at the Resource Center for an application.

### General Assistance

Applications are being accepted on a regular basis for the General Assistance Program.

Individuals that are finishing their high school diplomas, receiving training classes, searching for employment or are participating in drug/alcohol programs may be eligible for this program.

Applicants must be an enrolled member of the Muckleshoot Tribe or a member of a federally recognized band of Indians residing on the Muckleshoot Reservation.

Applicants who are receiving Temporary Aide to Needy Families (TANF), or Supplemental Security Income (SSI) payments in their own right or whose needs are included in such payments, are not eligible for the General Assistance Program.

All applicants for the General Assistance Program who are deemed eligible for potentially eligible for assistance from other programs including TANF or SSI programs shall be required to concurrently apply for that assistance unless good cause exists, such as physical isolation with sporadic access to transportation, or the intermittent availability of the state eligibility specialist, temporarily prevents concurrent application.

Exemptions from requirements may include the following individuals:

- Persons under the age of 16 years
- Full-time students under the age of 19 who are attending an elementary or secondary, school or a vocational or technical school equivalent to a secondary school.
- Persons suffering from an illness, when it is determined on medical evidence or in other sound basis that the individual's illness or injuries are serious enough to temporarily prevent employment
- Incapacitated persons, when verified by a physician or licensed certified psychologist
- Persons, upon the documented assessment of Social Services Specialist are deemed incapacitated because of age, physical disability or mental impairment
- Caretakers responsible for a person in a home who has a verified physical or Mental impairment that requires the caretaker to be a household member available to assist
- Parents or other individuals who personally provide full-time care of a child under the age of 6

See Linda Starr at the Resource Center if you are interested in General Assistance.

### MUCKLESHOOT TRIBAL POLICE

## "911, what are you reporting"

By Deputy Tayler Jermstad

To many, this is something that you are not used to hearing. It is understandable that many members of the tribe and others in the community are used to calling our office or simply security's cell phone, to report a crime. We understand there is a cultural and procedural difference in the style of policing on a tribal reservation.

We are however, trying to work as a team with the community and the security department to start eliminating the uncomfortable feeling of dialing 911 in fear of any retaliation. This is absolutely, without a doubt, the first line of defense to start eliminating crimes on the reservation.

There has been an increase in gang related graffiti and tagging, all across the reservation, along with other unreported crimes. The biggest thing we can do as a community to help prevent and eliminate these and other crimes, is to call 911 whenever we see someone or something suspicious.

There has been a very big misunderstanding on when to call 911 and what constitutes an emergency and a non-emergency. A good example of a non-emergency would be simple questions like, how to get a gun permit, what hours is the storefront open, how to get a junk car removed from your property etc.

Imagine if you are driving home and you see someone standing near the back of a building and they are acting strange or you see someone wearing dark clothing and they are walking into the woods, would you call 911? Most people I have talked to said "No".

I think this is just a big misconception of what constitutes calling 911. I can't tell you how many times in the past someone has called 911 for something they thought was "stupid" and it turned out to be something very large.

There are several people who attempt to report something by calling our office but when nobody answers they simply give up and wait for the next day. Then the next day we find out that the side of that building has been spray painted and vandalized and that person walking into the woods was coming from a meth lab or a stolen car that was just dumped.

I use these as examples because it has happened several times in the past. Now if 911 were to be called, this is how it is played out.

You call 911 and talk with a call receiver who then asks you important and specific questions about the detail. (Some reports are actually taken over the phone). Then, during the conversation with you the call receiver is sending this information to our dispatchers via computer. Once the dispatcher reads the information you have provided, they call us (the police) on our radios, and advise us of the situation.

All this happens within a matter of seconds. I guarantee it's faster than if you were to dig up the phone number to our office or our cell phones and try to get a hold of us. The most important benefit of calling 911 is that the report is broadcasted all over the police radio and all our partners in the area can hear what it is we are going to and can assist if needed. Not only does this benefit our safety, but it's always better to have more than one or two Deputies assist on certain details.

You might be asking yourself what this has to do with the criminal issues on the reservation. The answer to the problem is 911. I can't stress enough how important it is to inform us of things that are going on around the reservation.

The first step we need to take as a community is to call 911 and report suspicious activity and persons. If we can just start at the bottom, we can move up the ladder of problems and start the process of elimination. It's always best to start a task when the problem is small and just starting.

Nobody needs to be in fear of retaliation because you have the option of remaining anonymous. A lot of times, we don't even know who called it in. We will never tell "the bad guy" who turned them in. We are confident that crimes on the reservation and surrounding area will decrease with an increase of 911 usage. There is a lot to be proud of out here and we can all take a stand together and better the community.

### Muckleshoot Reservation Police Phone numbers.

#### EMERGENCY 911

#### NON EMERGENCY 911

Muckleshoot security 253-261-7707

Muckleshoot/ King County Office

253-876-3246

#### SAVE OUR KIDS

Report underage drinking parties

Buying or providing alcohol is a crime

### In Loving Memory of my Daddy, Floyd Moses

I dreamt of you last night  
You were as strong and healthy as you were before  
You were working hard building buildings  
With all your strength and skill  
You had that smile on your face everyone described of you,  
With so much pride and more  
Even knowing you're not here in body  
I feel and smell your presence still  
Every day I look around and reminisce  
Sometimes I laugh, sometimes I cry;  
You know you're very much missed  
Daddy, I dreamt of you last night  
Please don't get lost; we're all going to be just fine  
We can only thank God  
For the blessing of having you in our lives  
Thank Him for His regard to your pain and suffering,  
You've been an Angel to us  
When the time came, we came together as one  
To give Him our complete trust  
That He would take care of you,  
Bringing you to His home  
Our faith leads us to believe  
Neither you nor I are ever alone :-)

# The Muckleshoot Tribe's Annual Legislative Reception

November 28, 2007 ~ Muckleshoot Casino

PHOTOS BY JOHN LOFTUS



Tribal Council member Virginia Cross and granddaughter Shellee Baker



Marvin Starr Sr. and Tribal Council member Marie Starr



Enrique Cerna and Jaime Garcia



Another great buffet dinner



Mario Segale, Susan Ramirez, Angelica Wellman, Mardee Marquard and Mark Segale



Auburn Mayor Pete Lewis and Council member Rich Wagner chat with MIT Tribal Operations Manager John Halliday



Claudia Kauffman, State Senator and Muckleshoot employee



Tribal Council Chairwoman Charlotte Williams



Lucy Martin, Janice Hannigan and Tara Sheldon



Seattle Times writer Lynda Mapes



King County Council Chair Larry Gossett and John Daniels III



Former Seattle Mayor Charlie Royer and King County Councilman Larry Phillips



The casino's friendly banquet staff



Auburn School Supt Linda Cowan and Rep. Skip Priest



MIT Attorney Deryl Brown-Archie and Rep. John McCoy (D-Tulalip)



Lt. Gov. Brad Owens chats with Emerald Downs' Susie Sourwine



Date Received \_\_\_\_\_

### DIRECT DEPOSIT FORM Ages - 12 & Under (ONE FORM PER PERSON)

Childs Name \_\_\_\_\_ Enrollment # \_\_\_\_\_ Birth Date \_\_\_\_\_  
(Please Print)

A Signature of a Parent or Guardian is required to authorize the Direct Deposit into the minor's own account or the Parent/Guardian account.  
Please check  the account it belongs to: **Minors Own Account**  **Parents/Guardians Account**

Parent/Guardian \_\_\_\_\_ Signature \_\_\_\_\_  
(Please Print)

I ( we) hereby authorize \_\_\_\_\_, hereinafter called COMPANY, to initiate credit entries to my ( our )  **Checking Account**  **Savings Account** (select one) indicated below at the depository financial institution named below, hereinafter called DEPOSITORY, and to credit the same to such account. I (we) acknowledge that the origination of ACH transactions to my (our) account must comply with the provisions of U.S. law.

DEPOSITORY NAME \_\_\_\_\_  
ROUTING NUMBER \_\_\_\_\_ ACCOUNT NUMBER \_\_\_\_\_

This authorization is to remain in full force and effect until COMPANY has received written notification from me (or either of us) of its termination in such time and in such manner as to afford COMPANY and DEPOSITORY a reasonable opportunity to act on it.

**A MINOR TURNING 13 YEARS OF AGE MUST FILL OUT THE CORRESPONDING FORM FOR HIS/HER AGE GROUP IF THE MINOR TURNS 13 AND DOES NOT UPDATE HIS/HER FORM WITH THE FINANCE DIVISION THEY WILL RECEIVE A CHECK FOR THAT PER CAPITA DISTRIBUTION**

NOTE WRITTEN CREDIT AUTHORIZATION MUST PROVIDE THAT THE RECEIVER MAY REVOKE THE AUTHORIZATION ONLY BY NOTIFYING THE ORIGINATOR IN THE MANNER SPECIFIED IN THE AUTHORIZATION.

**FOR OFFICE USE ONLY**

VERIFIED BANK INFORMATION \_\_\_\_\_ 13-17 SIGNATURE VERIFIED BY \_\_\_\_\_  
VENDOR NUMBER \_\_\_\_\_ ALIAS NAMES \_\_\_\_\_

**YOU MUST ATTATCH A  
VOIDED CHECK, DEPOSIT SLIP OR A BANK LETTER TO BE  
CONSIDERED A COMPLETED FORM**

Date Received \_\_\_\_\_

### DIRECT DEPOSIT FORM 13 - 17 years old (ONE FORM PER PERSON)

Name \_\_\_\_\_ Enrollment # \_\_\_\_\_ Birth Date \_\_\_\_\_  
(Please Print)

A Signature of a Parent or Guardian is required to authorize the Direct Deposit into the minor's own account or the Parent/Guardian account. \*\*\* 13 - 17 yr old minors must sign their own form (See Below) \*\*\*  
Please check  the account it belongs to: **Minors Own Account**  **Parents/Guardians Account**

Parent/Guardian \_\_\_\_\_ Signature \_\_\_\_\_  
(Please Print)


I ( we) hereby authorize \_\_\_\_\_, hereinafter called COMPANY, to initiate credit entries to my ( our )  **Checking Account**  **Savings Account** (select one) indicated below at the depository financial institution named below, hereinafter called DEPOSITORY, and to credit the same to such account. I (we) acknowledge that the origination of ACH transactions to my (our) account must comply with the provisions of U.S. law.

DEPOSITORY NAME (BANK) \_\_\_\_\_  
ROUTING NUMBER \_\_\_\_\_ ACCOUNT NUMBER \_\_\_\_\_

This authorization is to remain in full force and effect until COMPANY has received written notification from me (or either of us) of its termination in such time and in such manner as to afford COMPANY and DEPOSITORY a reasonable opportunity to act on it.

**Applicants 13 - 17 yrs old must sign this form in front of a Tax Fund employee or a Notary**

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_

 NOTARY SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

NOTE WRITTEN CREDIT AUTHORIZATION MUST PROVIDE THAT THE RECEIVER MAY REVOKE THE AUTHORIZATION ONLY BY NOTIFYING THE ORIGINATOR IN THE MANNER SPECIFIED IN THE AUTHORIZATION.

**FOR OFFICE USE ONLY**

VERIFIED BANK INFORMATION \_\_\_\_\_ 13-17 SIGNATURE VERIFIED BY \_\_\_\_\_  
VENDOR NUMBER \_\_\_\_\_ ALIAS NAMES \_\_\_\_\_

**YOU MUST ATTATCH AVOIDED CHECK, DEPOSIT SLIP OR A  
BANK LETTER TO BE CONSIDERED A COMPLETED FORM**

**PER CAPITA DIRECT DEPOSIT  
DEADLINE  
DECEMBER 28<sup>TH</sup>, 2007**

**IF YOU WANT DIRECT DEPOSIT FOR  
MARCH 2008 PER  
CAPITA DISTRIBUTION**

PLEASE HAVE IT TURNED IN TO TAX FUND DEPT. BY THE DEADLINE PLEASE MAKE SURE YOU ATTACH A VOIDED CHECK OR A LETTER FROM THE BANK AND THAT THE FORM IS FILLED OUT COMPLETELY

ANY QUESTIONS PLEASE GIVE ME A CALL  
YVONNE EMERY - 253-876-3162

Date Received \_\_\_\_\_

### DIRECT DEPOSIT FORM ADULTS 18 & OLDER (ONE FORM PER PERSON)

Name \_\_\_\_\_ Enrollment # \_\_\_\_\_ Birth Date \_\_\_\_\_  
(Please Print)

Signature \_\_\_\_\_ Date \_\_\_\_\_

I ( we) hereby authorize \_\_\_\_\_, hereinafter called COMPANY, to initiate credit entries to my ( our )  **Checking Account**  **Savings Account** (select one) indicated below at the depository financial institution named below, hereinafter called DEPOSITORY, and to credit the same to such account. I (we) acknowledge that the origination of ACH transactions to my (our) account must comply with the provisions of U.S. law.

DEPOSITORY NAME \_\_\_\_\_  
ROUTING NUMBER \_\_\_\_\_ ACCOUNT NUMBER \_\_\_\_\_

This authorization is to remain in full force and effect until COMPANY has received written notification from me (or either of us) of its termination in such time and in such manner as to afford COMPANY and DEPOSITORY a reasonable opportunity to act on it.

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**FOR OFFICE USE ONLY**

VERIFIED BANK INFORMATION \_\_\_\_\_ VENDOR NUMBER \_\_\_\_\_  
ALIAS NAMES \_\_\_\_\_

**YOU MUST ATTATCH A  
VOIDED CHECK, DEPOSIT SLIP OR A BANK LETTER  
TO BE CONSIDERED A COMPLETED FORM**

## MUCKLESHOOT INDIAN CASINO

**Employment Opportunities**  
[www.muckleshootcasino.com/employment](http://www.muckleshootcasino.com/employment)










The Muckleshoot Indian Casino practices Native Preference Hiring.



The Muckleshoot Indian Casino is a drug free work environment.

Muckleshoot Indian Casino Human Resources Department  
2402 Auburn Way South, Auburn, WA 98002  
Phone: 253-929-5128 Fax: 253-804-8496  
[recruiting@muckleshootcasino.com](mailto:recruiting@muckleshootcasino.com)

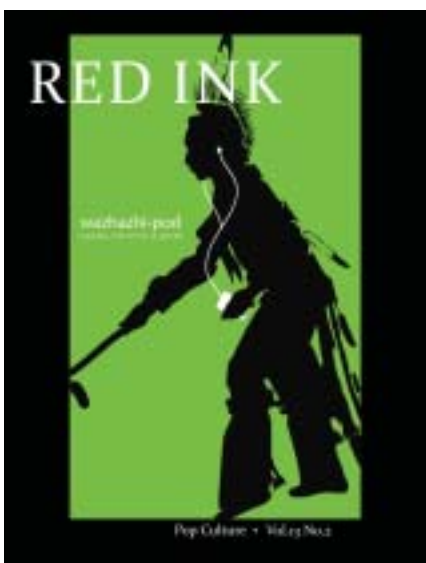


Happy 8<sup>th</sup> Birthday Myckenzi

You're growing up so fast  
We love you hunny!!  
From Your Mom & Dad

## It's time to send out our latest Call for Submissions!!

We're putting together Vol 14.1: Native Voices and we're hoping this issue to be our most \*powerful\*



- We want submissions from people of all ages –
- We want a section from elementary students, jr high, high school, college. Their experiences. Their words.
- We want submissions, or interviews, from tribal leaders, educators, Elders, activists, veterans, people in the armed forces, etc.
- We also want submissions from artists, poets, film directors/producers, powwow dancers, drum groups, etc.
- We want many high quality submissions to choose from.
- We're currently accepting submissions in the form of essays, scholarly articles, interviews, poetry, creative writing, photography, and art.

The deadline for submissions is January 31st, 2008.

Visit our website for more information:  
www.RedInkMagazine.com

## Tips for the Winter

From your friendly Public Works Department

As the winter season is upon us, the following tips may help all property owners and tenants to live a little easier and a little less stress if you observe the following tips:

1. Check you outside faucets and well pump often for drips, leaks and frozen. You may want to turn it on for a small stream to keep the water running. Running water takes a longer time to freeze. Wrap the fixture up or have a light turn on inside a enclosure would help a long way.
2. Do not use any portable generator or Bar-B-Q type of appliances indoor for the carbon monoxide is odorless and fatal.
3. Check to see any trees that might be leaning dangerously or have branches hanging over the house. Call Public Works at 253-876-3281 for inspection and recommendation.
4. Flooding around the yard is quite common around here and when it freeze, it is slippery and become trip hazard. Use extreme caution or use commercially available de-icer.
5. Public works has been inspecting and resurfacing all gravel driveways with fresh rocks. Should your driveway has excessive potholes, you may contact our office.

For any further questions and suggestions, please contact Public Works at 253-876-3281 or Housing at 253-833-7616 during the normal business hours. Leave a voice message otherwise and we will return your call within one business day.

## Emergency Shelter Guidelines

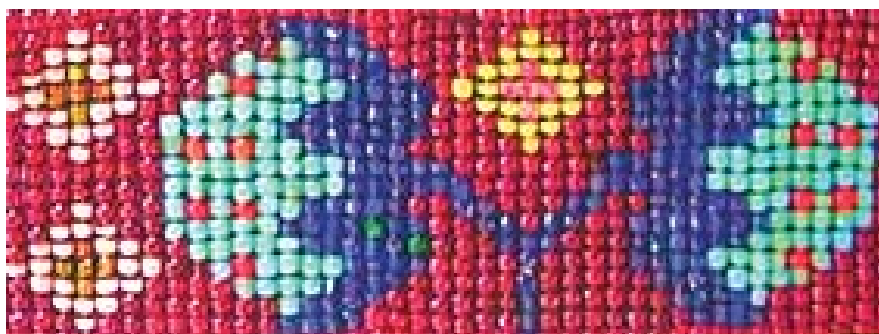
According to Tax Fund Resolution 07-079

Motel rooms may be authorized if incident has exceeded 72 hour minimum. In order to receive hotel assistance you must go to the command center in the Philip Starr Building, or call the main Tribal Administration line at (253) 939-3311 and ask for the person in charge of shelter.

Hotel Room Criteria:

1. Elder's who have no heat or running water
2. Elder's who have medical conditions
3. Families with infants under 6 months and/or children with medical needs
4. Handicap individuals who may need electricity for wheelchairs, oxygen, or other medical emergency needs.

Families need to use other resources first, families, friends, etc. In order to assist all tribal and community members there will be no reimbursements for motel or shelter.



Sallie Courville

PHOTO BY JOHN LOFTUS



November 20, 2007- Happy 10th Birthday  
Shahayla Elkins

## Happy 3<sup>rd</sup> Birthday to Alexis!

Happy 3<sup>rd</sup>. Birthday to Alexis Lakoda Anne Owhi Martin (Baby) You are not Baby no more but in our hearts you will always be!

Love from your Auntie Tweet Tweet, and Uncle Henry, Uncle Joso and Auntie Cheri also from your Dad/Mom. Lots of love from your Papa/Mama.



## MIT SOLID WASTE COLLECTION PROGRAM

### Hours of Operation:

The Public Works operate a Solid Waste Collection Station located at 40320 Auburn / Enumclaw Rd., (Entrance from So. 400<sup>th</sup> Street)

Monday- Friday: 8:00 AM - 3:30 PM  
Saturday-Sunday: 1:00 PM - 5:00 PM  
Holidays Closed

### Policy:

- The facilities are free and restricted to all MIT Tribal members use only. (No exceptions.)
- No commercial vendor or contractor shall use this facility for commercial waste.
- All waste shall be put in the specific designated locations or bins. Repeat violators may be barred from further use of the facility.
- All members shall keep the ground clean at all times. Report any spills to the office immediately.

### Housing Tenants:

All Housing tenants must request dumpster service through MIT Housing Department. Please call 253-833-7616.

### How to Request a Dumpster:

Members who are either home owners / renters can request dumpsters to be delivered to their site for a special cleaning project. Members are required to come in to the Public Works office during the business hours to fill out a Work Request form after obtaining approval from the Housing Department. Dumpster size ranges from 3, 5 and 8 cubic yards. Larger size is available upon special request.

No mixed waste shall be allowed in each dumpster. Yard waste, garbage, appliances and electronic items shall not be put in the same dumpster. Members with mixed waste are requested to bring their items to the Public Works Collection Station.

### Property / Site Clean up:

Code Enforcement may require the land owner to clean up their property. Dumpster can be requested to be delivered to facilitate the project. Please call the PW office to request a dumpster for the project. For salvage vehicles removal, please call Planning Dept. Lenny Sneatlum at 253-876-3324.

### Demolition Projects:

Should a home or any structure / trailer needs to be demolished, please first obtain a demolition permit from the Planning Department and then bring the permit to the Public Works Department to arrange the work to be performed.

### What can you bring to the Collection Station?

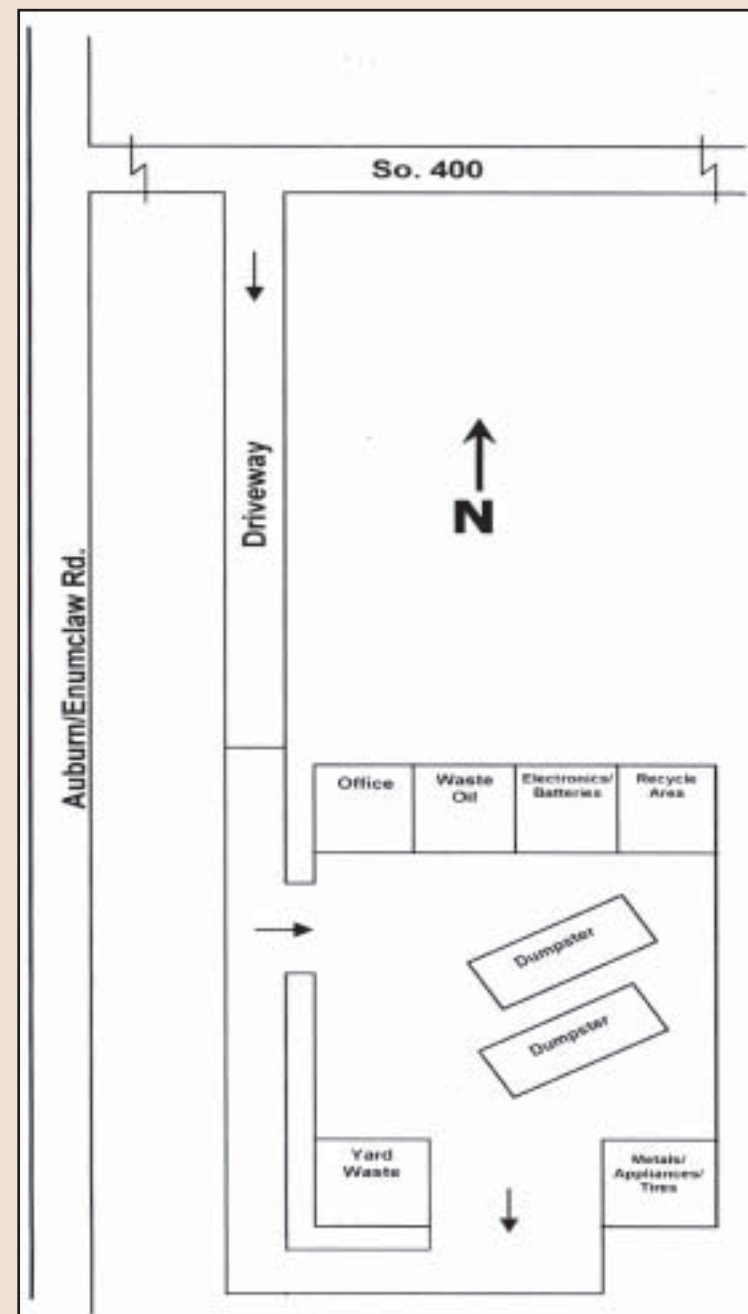
- Yard Waste
- General Household garbage
- Tires, small engine, batteries
- TV, computer and other electronic items
- Major appliances
- Waste oils and paints

All items above shall be put in separate designated area and dumpsters. DO NOT mix the above listed waste.

Any questions regarding the use of the facilities or services, please call the Public Works Office at 253-876-3281 between 7 AM to 4 PM. (M-F).

### Notes:

- A new recycle area is designated to collect recyclable waste such as newspaper, card boxes, bottles and cans.
- The Collection Station is monitored by surveillance cameras. Any violators may be cited for penalties as allowed by the MIT Codes.



All tribal members requesting dumpster delivery and pickup should call 253-876-2911.

Please leave a message with your name, address and size of dumpster if no one is answering the phone.

**25% Discount**  
for all Muckleshoot Casino and Tribe Employees  
at the Red Cedar Family Restaurant, Corner  
Shoppe, and Twin Rivers Bar.

**Muckleshoot Indian Bingo**

**Over 500 Gaming Machines!**  
**CASINO STYLE MACHINES OPEN**  
**7 DAYS A WEEK 23 HOURS A DAY.**

**NEW YEAR'S EVE SPECIAL**  
**25 GAMES - \$60 PAYS \$5,000**  
**Over \$125,000 Must Go!**  
Advance ticket sales starts Dec. 1st!

**EARLY DINE-IN SPECIAL**  
**3pm - 5pm Monday - Thursday**  
**Eat between 3pm and 5pm -**  
**recieve \$10 off admission pack!**

Visit our Website: [www.muckleshootbingo.com](http://www.muckleshootbingo.com) for more promotions!

Matinee First Session **11:00 am** | Second Session **1:00 pm**  
Evening Session **6:40 pm** | Latenight Session **11:00 pm**

Your Destination For Fun! 2117 Auburn Way S. Auburn, WA 98002 253.735.2404



**SHOSHONE-BANNOCK VISITORS.** Anthony Broncho, Vice-Chair of the Shoshone-Bannock Tribe of Idaho, led a delegation that met with the Tribal Council recently. He was accompanied by fellow council members Lee Juan Tyler and Nathan Small. Front Row: Viginia Cross, Marie Starr, Tribal Chairwoman Charlotte Williams and Virgil Spencer; Back Row: Shoban Vice-Chair Anthony Broncho, Dennis Anderson Sr., Lee Juan Tyler, Kerry Marquez, Marcie Elkins, Nathan Small, and LeeRoy Courville Sr.

**Happy 12th Birthday**  
**Hannah Starr**  
**November 9, 2007**

**We love you lots!**  
**Mom, Dad, and Adam**

*This was submitted for last month's paper, but didn't make it in.*

**Muckleshoot Indian Tribe Presents**

# Maori Youth Presentation & After Journey Dinner

Date: **12/8/07**

Time: **12 NOON**

Location: **Tribal Gym**

*We are pleased to offer you this opportunity to see this group perform a positive presentation and it includes three of our Muckleshoot youth. Neil and Hannah Foulkes and Eric Pacheco are in this group to offer a positive message to our youth and bring peace and harmony to our reservation.*

In 1981 Fred and Ces Cooper set up a charitable trust called "Te Pou Here Taonga" who ran a youth group named "Impact". The main philosophy of the trust was to work with local at risk Maori youth. This involved running programs to help some of the youth change unsociable behavior mainly caused through dysfunctional families. In 1986 a creative arts branch was established and "Dramatic Impact NZ" was born.

**Mission Statement**  
**Every person has the right to be loved and respected, to learn to love and respect others and to reach their full potential.**

## Benefits Fair

PHOTOS BY JOHN LOFTUS

MIT employees recently had the opportunity to meet with representatives of the many venders and programs that provide services under the Tribe's excellent benefit package.

## VETERANS DAY DINNER 2007

PHOTOS BY ANNIE MOSES

# Sledding With Grampa

*Hoppy takes his grandkids up into the mountains for some icy fun*



Photos by Roseanna Nelson  
Rez Shotz Photography, 253-266-8224

## MUCKLESHOOT TRIBAL SCHOOL

# Spooky Spectacular

PHOTOS BY JOHN LOFTUS



**Tribal member Ricardo Villasista Jr. is MIT's newest PC Support Technician**

My name is Ricardo Villasista Jr. I'm 26 years old and am an enrolled Muckleshoot Tribal Member. I am the new IT Guy here at MIT. My first day was 8-27-07. I look forward to meeting everyone as I make my way around the tribe.



Ricardo Villasista Jr.

My father is Ricardo Sr. and my son is Xavier. We come from the Siddle family. I did not grow up on the reservation as I hope to meet as many tribal and family members as I can.

To work in Internet Technology at MIT has been a career goal of mine. I'm excited as ever and hope to make everyone's life a little easier as far as computers go!

**Muckleshoot Community Christmas Party**

King County Fairgrounds  
In Enumclaw, WA  
Thurs, December 20, 2007  
6:00 PM  
Buffet Dinner,  
Pictures with Santa,  
Entertainment  
Family Portraits

**CHRISTMAS FOOD BASKETS**

**WHO:** Tribal Member Households (1 basket per household)  
May pick up a basket on Tuesday 12/18 & Wednesday 12/19

Other Native households/Community households living on the reservation may pick up a basket on Thursday 12/20 (depending on availability).

**WHEN:** December 18th, 19th, and 20th, 2007

**WHERE:** Resource Center

**ELDERS:** If an elder requires (local) delivery or needs transportation, they need to request it with the Senior Center at (253) 876-3255.

**A "CHRISTMAS BASKET REQUEST FORM" MUST BE FILLED OUT PRIOR TO RECEIVING A BASKET. FOR STAFF TO DETERMINE ELIGIBILITY.**

Alexis Marie Starr wishes you a very Merry Christmas



To my Grandpa Mike and Grandma Candy thanks for everything you do for us. It means a lot to us.  
Love you always.

To Grandma Gloria & Uncle Junior and family.  
Merry Christmas to the Starr and Courville family.  
A special Merry Christmas to my auntie in California, Cynthia Mendoza and family - can't wait till we see each other again.  
Love always,  
Alexis



Mother and Daughter. Angel King George with her daughter, Kristina Jones.

**CRYSTAL MOUNTAIN LIFT TICKETS AVAILABLE!**

The Recreation and Athletics Program will be selling deeply discounted lift tickets for Crystal Mountain for the 2007-2008 ski season. It is the hope of the Recreation and Athletics program to have the tickets available for sale by December 6, 2007. For more information or to make arrangements to purchase the lift tickets please call Tabitha Baker or Mike Starr at 253-876-3303.

**Happy Birthday!**

Happy ?? Birthday, Pete (Bucsluh) with Love and Prayers, Theresa

Attention all local artists!

**Logo Contest! 10<sup>th</sup> Annual Sobriety Pow-wow**

Open to all tribal/community members. Submissions must be on 8.5 x 11 paper black and white drawings. Original art work only. Send all entries to: Lisa Elkins, 17500 SE 392<sup>nd</sup> ST. Auburn, WA 98092. Include your name/address and social security number on another sheet of paper. The deadline for submission is January 25, 2008. Winner will receive \$500 and be notified via mail.

10<sup>th</sup> Annual Natives on Wellness Path  
Muckleshoot Sobriety Pow-Wow  
July 25-27, 2008.

**Director, American Indian Studies Program, University of Washington**

The College of Arts and Sciences at the University of Washington seeks candidates for a fulltime associate or full professor position and director in the American Indian Studies Program. The program is a multidisciplinary, autonomous academic unit. (A request for department status is pending.) It offers an undergraduate major and a minor in American Indian Studies. In partnership with the Department of Communications, it also offers a master's degree in Native American documentary film, video, and digital media.

The unit's eight current faculty members hold full-time appointments solely in AIS, represent a range of academic disciplines, and approach their teaching and research from a decolonized, community-based, and global perspective. In working to increase knowledge of indigenous peoples, the program also aims to serve the needs of Native American communities. It has been a campus leader in facilitating the retention of underrepresented students, especially Native students. We seek a senior scholar of American Indian/Native American studies and will consider applicants in all areas of specialization.

The critical qualifications are a Ph.D. or comparable terminal degree in the candidate's field, distinguished scholarship, excellence in teaching, experience working with Native American communities and networks, familiarity with issues of concern to indigenous people, familiarity with scholars and developments in the field of Native American studies, and administrative experience that includes strategic educational planning, budget management, development, advising, and personnel management.

As director, the person hired will provide leadership for the program's educational mission, oversee and implement planning for the development and use of program resources, work to enhance professional development opportunities for faculty, advocate for the program in relations with college and university administrators, administer the program budget, supervise staff, and promote mutually beneficial relations with regional Native communities and with other organizations that promote knowledge of indigenous peoples. University of Washington faculty engage in teaching, research, and service.

The contractual teaching responsibility for a full-time associate or full professor is four courses in a nine-month, three-term academic year, but the program director has discretion to set a teaching schedule that is compatible with making program leadership his/her highest priority. The start date for this position is negotiable but may be as early as July 1, 2008. Candidates should provide a letter of application, curriculum vitae, statement of research and teaching interests, statement of administrative philosophy and experience, teaching evaluations, a recently published writing sample, and three letters of recommendation.

Applications will be reviewed beginning January 22, 2008, until the position is filled. Send application material to AIS Director Search Committee, American Indian Studies, Box 354305, University of Washington, Seattle, WA 98195. The American Indian Studies Program is committed to building and supporting a culturally diverse faculty and strongly encourages applications from women, racial and sexual minorities, individuals with disabilities, and covered veterans. The University of Washington is an affirmative action, equal opportunity employer.

**CASINO JOB FAIR**

Where: Muckleshoot Tribal College  
When: Every 3rd Tuesday 10am - 2pm  
Food & Beverages will be provided  
Applications will be completed on site

The Muckleshoot Indian Casino has many employment opportunities available and practices Native Preference Hiring. The MIC is a drug free work environment.

**Muckleshoot Indian Casino Employment Opportunities**

**APPLY TODAY!**

[www.muckleshootcasino.com/employment](http://www.muckleshootcasino.com/employment)

Muckleshoot Indian Casino  
Human Resources Department  
2402 Auburn Way South  
Auburn, WA 98002  
Phone: 253-929-5128  
Fax: 253-804-8496  
recruiting@muckleshootcasino.com

## Happy Holidays

### Elders have choice of many activities in December

December will be a busy month and I hope we have lots of attendance for all the activities. If you can not make it in the senior center to sign up call us and we can sign you up and make sure you are a part of our day out.

Please come and enjoy our Elders Christmas Lunch at the Casino on December 20<sup>th</sup> 2007 in the East side Banquet room upstairs elevator near parking garage Banquet room - C

Our Elders Fundraiser for this month will be on December 21<sup>st</sup> Watch for flyers- the menu Donation are always needed and appreciated.

We will be doing a lot of different shopping areas this month such as the Gilmore Village in Issaquah also the Bothell Country Village. Please come and enjoy

In house Bingo on the 27<sup>th</sup> — come win some grand prizes and have some fun.

Movie day the 28<sup>th</sup> of December — watch for your favorite movie coming out, we leave after lunch around 1:00 movie time.

Scrooge Musical in Tacoma is one of our destinations for the 19<sup>th</sup> — hope you make it. Sign up at Sr center board or call and we can put you down on our list.

Christmas basket will be handed out the 18<sup>th</sup> to 20<sup>th</sup> please make sure and have your form filled out and turned in early so we can make arrangements to deliver if you can not pick up your own basket.

**Seasons greetings from all of us here at the Senior Center to all of you.**



### Birthdays in December

Renee Lozier .....	12/02	Reva Orock .....	12/15/06
LeeRoy Courville .....	12/11	Sharon Calvert .....	12/15
Pete Jerry .....	12/11	Robert Allen .....	12/14
Woody Irving .....	12/12	Robert Simmons .....	12/22
Janice Starr .....	12/12	Ken Williams .....	12/21
Norman Williams .....		Gilbert Jake .....	12/28
Norma Williams .....	12/14	Ben Williams .....	12/28
Thelma Moses .....	12/14	Helene Allen .....	12/29
Robert Allen Sr .....	12/14	Dwayne Ross .....	12/31



PHOTO BY JOHN LOFTUS

*Thank you, Rita Bear Gray — We will miss you!*

We, the staff, would like to thank Rita Bear Gray for all her time and patience with us here as our supervisor. Her last day was November 30<sup>th</sup>. We will miss her dearly.



Sandra, Christine and baby

PHOTOS BY NOREEN MILNE & JOHN LOFTUS



Virginia and Marlene



Esther



Fred and Oogie



Rose, Rosette and Dutchie



Dorothy



Bernice and Nina



Elwood



Norma



Randy and Kathy



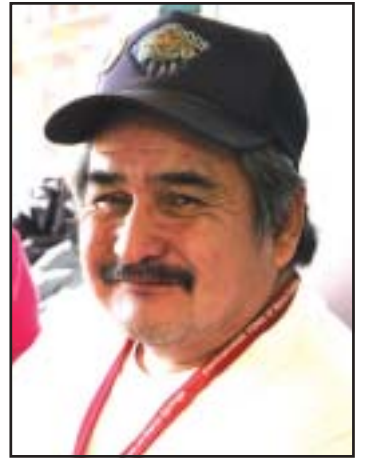
Bena



Frederick



Joan



Sippy



Rose



Joey and Rita



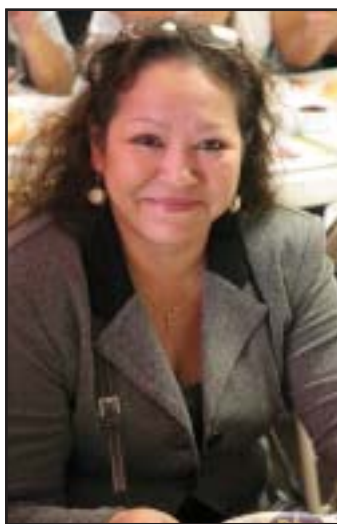
Kat



Toots



Les



Mardee



Naomi



Hazel



Shanon, Joy and Neva



Washington State  
**Crime Prevention Association**  
 1631 West Rose Street, Suite 615 \* Walla Walla, Washington 99362  
 Phone: 509-525-3342 Fax: 509-522-9937 E-Mail: info@wspaonline.org

**Crime Prevention**  
 Just some of the many services we provide:

- Operation I.D. worksheets & stickers
- Engravers available for check-out
- Neighborhood Watch programs
- Residential Surveys
- "Do It Yourself Handbooks"
- Actively recruiting Block Captains

Call us or stop in to take advantage of these services!  
 Deputy Ron Riehs  
 King County Sheriff's Office  
 253-876-3246

Cindy Butler  
 Muckleshoot Housing Authority  
 253-833-7616

**JOBS! JOBS! JOBS!**

**Attention ALL Enrolled Tribal Members!**

If you are energetic, willing to learn, and able to work flexible shift schedules, including weekends and holidays, then we want to talk to you! If you would like to work at the **MUCKLESHOOT INDIAN CASINO** please stop by our Human Resource office, Monday to Friday, 9am to 6pm to complete an application. Job openings are posted on our Job Opportunities Board outside our Human Resource office. Or for a list of open jobs call the Jobline at 800-804-4944 ext. 4990 or look us up on the Internet at <http://www.muckleshootcasino.com>.

We exercise Tribal Preference hiring for all tribal members. Pre-employment drug test required.

**Cultural Resources Program Manager**

\$63,468 - \$83,316 annually DOQ

The Washington State Department of Transportation (WSDOT) is seeking a highly skilled professional to serve as Cultural Resources Program Manager. The position manages the statewide program for cultural resources, a discipline critical to the agency for project delivery. Washington is a state with a great variety of landscapes, geology and archaeological resources, as well as an intriguing cultural history, that will challenge and satisfy the successful candidate. The position directs a technical staff of archaeologists and historians, in headquarters as well as place-based in the regions. The incumbent will work closely with region and modal environmental managers to develop and implement policies and procedures for effective compliance with federal and state archaeological and historic preservation laws and regulations; and will serve as agency lead responsible for communicating with other managers and staff within the Environmental Services Office, other key WSDOT offices (primarily the Tribal Liaison Office), and with the state Department of Archaeology and Historic Preservation, Federal Highway Administration, and Advisory Council on Historic Preservation.

For more information and application instructions, visit the following link: <http://www.wsdot.wa.gov/Employment/2007/10/07-HQ-190.htm>

Come work for **Your** Tribe and make a difference!!!

The Muckleshoot Tribal Administration is looking to hire Tribal members to fill its new openings. Please visit us in the Tribal Administration Human Resources Department to see if we have any new openings that you might be interested in

Also see our opening on-line at [www.muckleshoot.nsn.us](http://www.muckleshoot.nsn.us)



**MUCKLESHOOT TRIBAL ENROLLMENT**

Any interested/eligible Muckleshoot parties seeking tribal enrollment please be advised that the following documentation is always needed for Muckleshoot tribal enrollment:

1. Enrollment application, filled out completely, front & back.
2. Original certified birth certificate (NO EXCEPTIONS.) (Signatures of both parents, if both are on certified birth certificate and under age 18.)
3. Original Social Security card.
4. Relinquishment must be completed, if enrolled in another tribe.
5. Name must match on all documents.

No copies are accepted. Until all documents are on file, no review process will begin.

**CASUAL LABOR APPLICANTS WANTED**

- Casual Labor is a program designed for on-call/temporary employment.
- Make sure the application is completely filled out to the best of your ability; *incomplete applications will not be processed.*
- Applicant information must be continuously updated in order for Human Resources to contact you for a Casual Labor position **and** for you to remain on the ACTIVE Casual Labor list. *\*If we don't have a number to reach you at, you may be removed from the ACTIVE list and placed at the bottom of the WAITING LIST.*
- We are in need of people with Driver's Licenses, Food Handler's Permits (w/ experience as a cook/assistant cook), CDL, Barista experience, Certified Teachers.
- Must be willing to work odd hours and on weekends when necessary.

\*\*For more information, please contact:  
 Laverne Mathias at (253) 876-3201  
 Or  
[Laverne.Mathias@muckleshoot.nsn.us](mailto:Laverne.Mathias@muckleshoot.nsn.us)

**TULALIP NEEDS WELDERS & IRONWORKERS!**

We need certified Welders and Journeyman Ironworkers as soon as possible!  
 Please call Loretta at 360-651-3717 ~  
<http://www.tulaliptero.com>



**CONSTRUCTION JOBS**

Mortenson has been selected as General Contractor for the Tulalip Tribes to build the new Tulalip Tribes Hotel and Conference Center in Tulalip, WA. This exciting project which opens mid-2008 consists of a casino expansion, hotel tower, conference center, pool, spa, restaurant and retail spaces.  
 Please contact Nadine Williams or Pat Alden at 360-654-2262 to inquire about construction employment related opportunities or to learn about our bidding schedule for upcoming subcontracted work.

**EVENTS CALENDAR**

- December 8 **Maori Youth Presentation & After Journey Dinner** - Noon at the Tribal Gym
- December 8 **Mini Pow Wow** - Sponsored by the Muckleshoot Skopabsh Committee
- December 13 **MADD Red Ribbon Event**, Muckleshoot Casino from 10:00-4:00pm. Info: 425-251-5252.
- December 14 **Annual Employee Holiday Gathering and Gong Show**, noon to 5pm at the Health and Wellness Center
- December 14-15 **Full Size Canoe Paddle Carving Class**, December 14, 5-7:30pm & December 15, 10AM – 1PM, at Virginia Cross Native Ed Center; instructor Ken Watson. Must attend BOTH sessions – it will take two sessions to complete your paddle. Age 16 & up. Info: mitzi.judge@muckleshoot.nsn.us or call 253-876-3395 and leave your name and number.
- December 15 **Youth Facility Family Day- 2 - 7 pm**. Call 253-876-3346 for more information
- December 20 **Muckleshoot Community Christmas Party** - 6:00 pm at King County Fairgrounds in Enumclaw
- December 21 **Youth Facility Holiday Field Trip- 5 - 11 pm**. Call 253-876-3383 for questions.
- December 28 **Per Capital Deposit Deadline-Questions**, call Yvonne Emery at 253-876-3162
- January 12 **Mini Pow Wow** - Sponsored by the Muckleshoot Skopabsh Committee
- January 21 **TRIBAL ELECTION DAY**. Polls will be open from 8:00 a.m. to 8:00 p.m. in the Cougar Room of the Philip Starr Building.
- January 21 **Annual Meeting of the Muckleshoot General Council**, 6 p.m., location TBA
- January 24 **1st Annual MADD Rally in Olympia**, on the Capitol Steps from 9:00-11:00am. Info: 425-252-5252
- January 26 **Barry Anderson Jr. Memorial**
- February 9 **Mini Pow Wow** - Sponsored by the Muckleshoot Skopabsh Committee
- March 8 **Mini Pow Wow** - Sponsored by the Muckleshoot Skopabsh Committee

**ONGOING:**

**Canoe Family Meetings** — Ongoing meetings are held every Tuesday from 5:30 - 8PM.  
 — Song and Dance sessions will be scheduled after the holidays.  
 MADD victim services offered every Friday at the Health & Wellness Center from 10:00-4:00. Info: 425-251-5252.

**HUNTERS NOTICE:**

**ALL TAGS, FILLED OR UNFILLED, ARE DUE BACK INTO THE WILDLIFE OFFICE BY JANUARY 11<sup>TH</sup> TO AVOID PENALTY FINES.**

**ATTENTION**

THE MUCKLESHOOT HUNTING COMMITTEE IS NOW OFFERING A

**\$1,000.00 REWARD**

FOR INFORMATION LEADING TO THE CONVICTION OF MUCKLESHOOT TRIBAL MEMBERS HUNTING IN VIOLATION OF TRIBAL REGULATIONS.

INFORMATION PROVIDED MUST BE VERIFIABLE, AND YOU MUST PROVIDE BOTH A WRITTEN STATEMENT AND TESTIFY IN COURT. PAYMENT WILL NOT BE PROVIDED UNTIL A CONVICTION FROM THE MUCKLESHOOT TRIBAL COURT OF JUSTICE.

PLEASE CONTACT ANY WILDLIFE PROGRAM STAFF IF YOU HAVE ANY INFORMATION OF ANY POACHING ACTIVITY.

# Angel Parker ~ Warren King George Wedding

Saturday, November 24, 2007

Muckleshoot Casino

Photos by Roseanna Nelson, Rez Shotz Photography  
Available for weddings and all occasions  
Rez Shotz Photography, 253-266-8224

